

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT

**BASIC FINANCIAL STATEMENTS
TOGETHER WITH REPORTS OF
INDEPENDENT AUDITOR**

**FOR THE FISCAL YEAR ENDED
SEPTEMBER 30, 2024**

Bonita Springs Fire Control and Rescue District

For the Year Ended September 30, 2024

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Bonita Springs Fire Control and Rescue District

For the Year Ended September 30, 2024

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Independent Auditor's Report

Board of Commissioners
Bonita Springs Fire Control and Rescue District
Bonita Springs, FL

We have audited the accompanying financial statements of the governmental activities of the Bonita Springs Fire Control and Rescue District (the "District"), as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities of the District as of September 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, pension and post-employment benefits other than pension schedule be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

Required Supplementary Information, continued

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 26, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in consideration the District's internal control over financial reporting and compliance.

Ashley, Brown & Smith, CPAs

Punta Gorda, Florida
June 26, 2025

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT MANAGEMENT'S DISCUSSION AND ANALYSIS (Unaudited)

This discussion and analysis of the Bonita Springs Fire Control & Rescue District's (the "District") financial statements are designed to introduce the basic financial statements and provide an analytical overview of the District's financial activities for the fiscal year ended September 30, 2024. The basic financial statements are comprised of the government-wide financial statements, governmental and fiduciary fund financial statements, and footnotes. We hope this will assist readers in identifying significant financial issues and changes in the District's financial position.

District Highlights

- At the close of fiscal year 2024 the District's liabilities and deferred inflows exceeded its assets and deferred outflows, resulting in a negative net position of \$6,594,419.
- The District had \$13,114,355 of assigned fund balances and \$5,951,322 of unassigned net fund balance that can be used to meet the District's ongoing obligations.
- Total revenues increased \$3,225,532, or 10.88 percent, in comparison to prior year.
- Total expenses decreased \$(21,659,301) or 35.51 percent, in comparison to prior year.

Government-wide Financial Statements

Government-wide financial statements (Statement of Net Position and Statement of Activities found on pages 11 - 12) are intended to allow a reader to assess a Government's operational accountability. Operational accountability is defined as the extent to which the government has met its operating objectives efficiently and effectively, using all resources available for that purpose, and whether it can continue to meet its objectives for the foreseeable future. Government-wide financial statements concentrate on the District as a whole and do not emphasize fund types.

The Statement of Net Position (Page 11) presents information on all of the District's assets and liabilities, with the difference between the two reported as net position. The District's capital assets (property, plant and equipment) are included in this statement and reported net of their accumulated depreciation.

The Statement of Activities (Page 12) presents revenue and expense information showing how the District's net position changed during the fiscal year. Both statements are measured and reported using the economic resource measurement focus (revenues and expenses) and the accrual basis of accounting (revenue recognized when earned and expense recognized when a liability is incurred).

Governmental Fund Financial Statements

The accounts of the District are organized on the basis of governmental funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity or retained earnings, revenues, and expenditures. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

Governmental fund financial statements (found on pages 13 and 15) are prepared on the modified accrual basis using the current financial resources measurement focus. Under the modified accrual basis of accounting, revenues are recognized when they become measurable and available as net current assets.

Fiduciary Fund Financial Statements

Fiduciary funds reflect the net assets available for the District's firefighter retirement plan, the general employees plan and the retiree insurance trust fund plan, as well as the related financial activity. These assets are not available to fund the District's operations, but are held strictly to fund the respective retirement benefits.

Notes to the Financial Statements

The notes to the financial statements explain in detail some of the data contained in the preceding statements and begin on page 19. These notes are essential to a full understanding of the data provided in the government-wide and fund financial statements.

Government-wide Financial Analysis

The government-wide financial statements were designed so that the user could determine if the District is in a better or worse financial condition from the prior year.

The following is a condensed summary of net assets for the primary government for fiscal years 2023 and 2024:

BONITA SPRINGS FIRE CONTROL & RESCUE DISTRICT
STATEMENT OF NET POSITION
September 30, 2024

	<u>2023</u>	<u>2024</u>
Assets		
Current Assets	\$ 18,371,038	\$ 20,650,342
Capital Assets	<u>19,981,038</u>	<u>18,491,280</u>
Total Assets	<u>38,352,076</u>	<u>39,141,622</u>
Deferred Outflows of Resources	<u>15,191,943</u>	<u>9,792,752</u>
Liabilities		
Current liabilities	924,220	970,168
Non-current liabilities		
Due within one year	109,245	71,190
Noncurrent Portion of Long-Term Obligations	<u>47,965,775</u>	<u>44,306,191</u>
Total Liabilities	<u>48,075,020</u>	<u>45,347,549</u>
Deferred Inflows of Resources	<u>4,671,740</u>	<u>10,181,246</u>
Net Position		
Investment in Capital Assets, Net of related Debt	19,952,206	18,468,803
Restricted for:		
Capital Projects	142,655	614,499
Unrestricted	<u>(20,221,822)</u>	<u>(25,677,721)</u>
Total Net Position	<u>\$ (126,961)</u>	<u>\$ (6,594,419)</u>

Current and other assets represent 52.8 percent of total assets. Current assets are comprised of unrestricted cash and investment balances of \$15,092,442, restricted cash of \$313,582, and due from other governments of \$551,635, prepaid expenses of \$18,367 and other general assets of \$4,674,316. The balances of unrestricted cash represent amounts that are available for spending at the District's discretion. Restricted cash balances are comprised of impact fee funds, which are restricted for the purchase of capital assets. The District currently uses the funds collected from Impact fees to repay the general fund for the note on Station 4.

The investment in capital assets, net of related debt represent 270.8 percent of net position and are comprised of land, buildings, improvements, equipment, furniture, and vehicles, net of accumulated depreciation, and the outstanding related debt used to acquire the assets. The balance of net position restricted for capital projects is impact fees.

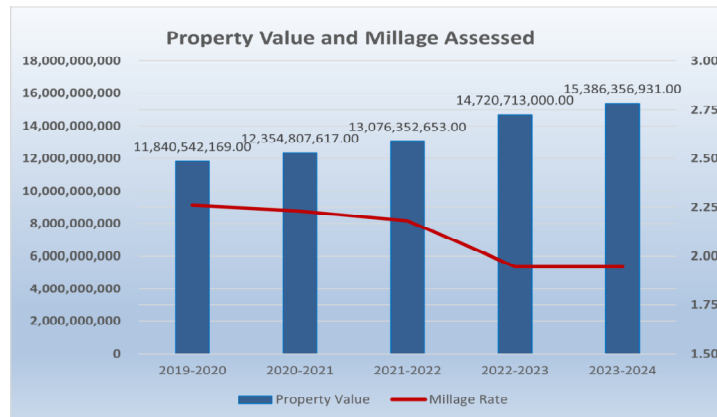
BONITA SPRINGS FIRE CONTROL & RESCUE DISTRICT
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
September 30, 2024

	<u>2023</u>	<u>2024</u>
Revenues		
Ad Valorem Taxes	\$ 27,675,201	\$ 29,020,286
Intergovernmental	59,600	146,971
Charges for Services	272,515	537,988
Impact Fees	232,303	691,844
Interest	859,323	1,060,112
Gain on the Disposition of Capital Assets	35,930	-
Other	<u>512,262</u>	<u>1,372,765</u>
Total Revenues	<u>29,647,134</u>	<u>32,872,666</u>
Expenses		
Public Safety - Fire and Rescue Services		
Personal Services	56,292,040	33,672,794
Operating Expenses	3,134,396	3,530,014
Depreciation/Amortization	1,394,107	1,405,496
Loss on disposition of capital assets	<u>178,882</u>	<u>731,820</u>
Total Expenses	<u>60,999,425</u>	<u>39,340,124</u>
Decrease in Net Position	(31,352,291)	(6,467,458)
Net Position, Beginning of Year	<u>31,225,330</u>	<u>(126,961)</u>
Net Position, End of Year	<u>\$ (126,961)</u>	<u>\$ (6,594,419)</u>

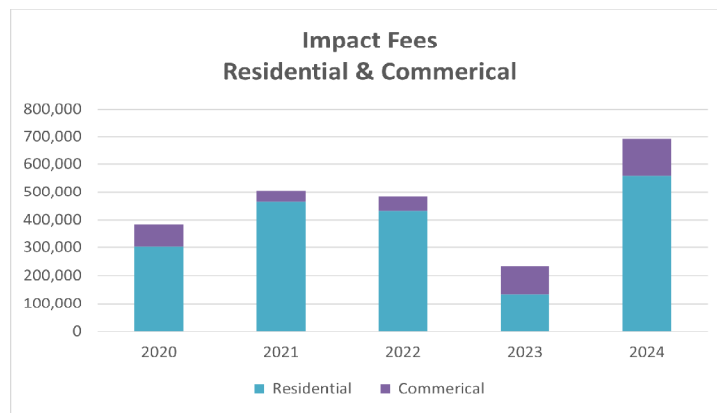
Property Values and Millage Rates

Assessed property value increased 12.74 percent; the District assessed a millage rate of 1.9466. The increased revenue was needed to replace outdated equipment, and vehicles. Total expenses decreased \$21,659,301 or 35.5 percent, in comparison to prior year.

The following schedule compares the change in property value and millage rates for the past five years.



Impact fees increased \$459,541, or 197.8 percent, in comparison to the prior year. The change in Impact Fees shows an increased in new construction permits.



Budgetary Highlights

Budget versus actual comparisons are reported in the required supplementary information other than management discussion and analysis on pages 64 through 68.

Capital Assets

Non-depreciable capital assets include land and construction in progress. Depreciable assets include buildings, improvements other than buildings, office equipment, machinery & equipment and vehicles.

The following is a schedule of the District’s Capital Assets as of September 30, 2024.

**BONITA SPRINGS FIRE CONTROL & RESCUE DISTRICT
CAPITAL ASSETS
September 30, 2024**

	<u>2023</u>	<u>2024</u>
Capital Assets		
Land	\$ 3,513,120	\$ 3,513,120
Total Capital Assets not depreciated/amortized:	<u>3,513,120</u>	<u>3,513,120</u>
Buildings	19,145,497	19,171,947
Office Equipment	588,607	237,263
Vehicles	8,695,831	8,258,486
Equipment and Machinery	3,842,499	2,848,856
Subscription-Based Information Technology Arrangements	<u>28,833</u>	<u>28,833</u>
Total Capital Assets being depreciated	<u>32,301,267</u>	<u>30,545,385</u>
Accumulated Depreciation		
Buildings	(9,081,476)	(9,799,355)
Office equipment	(433,162)	(186,830)
Vehicles	(3,950,828)	(3,967,917)
Machinery & equipment	(2,367,883)	(1,606,041)
Subscription-Based Information Technology Arrangements	<u>-</u>	<u>(7,083)</u>
Total accumulated depreciation	<u>(15,833,349)</u>	<u>(15,567,226)</u>
Capital Assets, Net	<u>\$ 19,981,038</u>	<u>\$ 18,491,279</u>

Noteworthy capital asset purchases or projects that took place in fiscal year 2024 were as follows:

- Due to Hurricane Ian, the District had to remodel Station 27.
- The District purchased replaced various items of equipment such as:
 - Replaced bunker gear for suppression employees,
 - Replacement of firefighting and medical equipment.

Additional information on the District’s capital assets can be found in Note D on page 33.

Debt Administration

At September 30, 2024, the District had \$44,377,381 of outstanding debt. The following is a schedule of the District's outstanding debt at September 30, 2024.

SBITA	\$ 22,477
Net pension liability	35,893,617
Retiree health insurance trust	164,566
Retiree health insurance - District	7,253,183
Compensated absences	<u>1,043,538</u>
Total	<u>\$ 44,377,381</u>

The Impact Fee Fund currently owes the General Fund a balance of \$579,169 for the payment of the note issued for Station 24. The Governmental Accounting Standards Statement 68 and Statement 75 requires that the District record the actuarially determined Pension liability and the net OPEB (Other Postemployment Benefits) obligation on the District's financial statements. The current amount reported as compensated absences increased \$55,526 or 5.6 percent. This liability represents the total amount the District has due at the termination of all employees' employment.

Economic Factors and Next Year's Budget Rates

The following were factors considered when next year's budget (2024-2025) was prepared:

- Property values increased by \$1.96 million or 12.74% to \$17.3 billion. The District assessed a millage rate of 1.9466.
- The District adopted a capital plan for the 2024-2025 Budget to assist in replacement of capital assets and long term budgeting for the future growth of the District.
- The District is also being mindful of additional community needs as construction is continuing to grow.
- Personnel received a 3.50% increase in wages.

Request for information

This financial report is designed to provide the reader an overview of the District. Questions regarding any information provided in this report should be directed to: Bonita Springs Fire & Rescue District, Beverly Gervasi, Finance Director, 27701 Bonita Grande Drive, Bonita Springs, Florida, 34135, phone (239) 949-6200.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF NET POSITION
September 30, 2024

	<u>Governmental Activities</u>
Assets	
Current assets:	
Cash and Cash Equivalents - Unrestricted	\$ 2,126,406
Cash and Cash Equivalents - Restricted	313,582
Investments	12,966,036
Pre Paid Expenses	18,367
Other Assets	4,674,316
Due from Other Governments	551,635
Total current assets	<u>20,650,342</u>
Non-current assets:	
Capital assets:	
Land	\$ 3,513,120
Capital assets, being depreciated/amortized	30,538,302
Accumulated depreciation/amortization	<u>(15,560,142)</u>
Capital assets less accumulated depreciation	<u>18,491,280</u>
Total non-current assets	<u>18,491,281</u>
Total Assets	<u>39,141,623</u>
Deferred outflow of resources	
Related to Pensions and OPEB	<u>9,792,752</u>
Total deferred outflow of resources	<u>9,792,752</u>
Total assets and deferred outflow of resources	<u>48,934,375</u>
Liabilities	
Current liabilities:	
Accounts Payable	26,607
Accrued Expenses	943,561
Total Current Liabilities	<u>970,168</u>
Non-current liabilities:	
Due within one year	71,190
Noncurrent Portion of Long-Term Obligations	<u>44,306,191</u>
Total Liabilities	<u>44,377,381</u>
Deferred inflow of resources	
Related to Pension and OPEB	<u>10,181,246</u>
Total deferred inflows of resources	<u>10,181,246</u>
Total liabilities and deferred inflow of resources	<u>55,528,795</u>
Net position	
Investment in Capital Assets, Net of related Debt	18,468,803
Restricted for:	
Capital Projects	614,499
Unrestricted	<u>(25,677,721)</u>
Total Net Position	<u>(6,594,419)</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	<u>\$ 48,934,376</u>

The accompanying notes are an integral part of this statement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF ACTIVITIES
September 30, 2024

Expenses

Government Activities	
Public Safety - Fire Protection	
Personal Services	\$ 33,672,794
Operating Expenses	3,530,014
Depreciation/Amortization	1,405,496
Loss on the Disposition of Assets	731,820
Total Expenses - Governmental Activities	<u>39,340,124</u>
Charges for Services	537,988
Operating Grants and Contributions	146,971
Net Program Expenses	<u>38,655,165</u>

General Revenue

Ad Valorem Taxes	29,020,286
State Supplemental Compensation	42,700
Impact Fees	691,844
Interest	1,060,112
Other	1,372,765
Total General Revenues	<u>32,187,707</u>
Increase (Decrease) in Net Position	(6,467,458)
Net Position - October 1, 2023	(126,961)
Net Position - September 30, 2024	<u>\$ (6,594,419)</u>

The accompanying notes are an integral part of this statement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
BALANCE SHEET - GOVERNMENTAL FUNDS
September 30, 2024

	<u>General Fund</u>	<u>Impact Fee Fund</u>	<u>Total Governmental Funds</u>
Assets			
Cash and Cash Equivalents - Unrestricted	\$ 2,126,406	\$ -	\$ 2,126,406
Cash and Cash Equivalents - Restricted	-	313,582	313,582
Investments	12,966,036	-	12,966,036
Due from Other Governments	250,718	300,917	551,635
Prepaid Expenses	18,367	-	18,367
Other Assets - General	<u>4,674,316</u>	<u>-</u>	<u>4,674,316</u>
Total Assets	<u>\$ 20,035,843</u>	<u>\$ 614,499</u>	<u>\$ 20,650,342</u>
Liabilities and Fund Balances			
Liabilities			
Accounts Payable	\$ 26,605	\$ -	\$ 26,605
Accrued Expenses	<u>943,561</u>	<u>-</u>	<u>943,561</u>
Total Liabilities	<u>970,166</u>	<u>-</u>	<u>970,166</u>
Fund Balances			
Restricted: Capital Additions	-	614,499	614,499
Assigned:			
Operations	5,967,237	-	5,967,237
Emergency/disaster	971,960	-	971,960
Insurance	950,000	-	950,000
Future Capital Planning	4,509,745	-	4,509,745
Stabilization Fund	320,010	-	320,010
Radio Enhancement	<u>395,403</u>	<u>-</u>	<u>395,403</u>
Total assigned fund balance	13,114,355	-	13,114,355
Unassigned	<u>5,951,322</u>	<u>-</u>	<u>5,951,322</u>
Total Fund Balances	<u>19,065,677</u>	<u>614,499</u>	<u>19,680,176</u>
Total Liabilities and Fund Balances	<u>\$ 20,035,843</u>	<u>\$ 614,499</u>	<u>\$ 20,650,342</u>

The accompanying notes are an integral part of this statement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
RECONCILIATION OF THE BALANCE SHEET - GOVERNMENTAL
FUNDS TO THE STATEMENT OF NET POSITION
September 30, 2024

Total fund balances for government funds		\$ 19,680,176
Amounts reported for governmental activities in the statement of net assets are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds.		
Capital assets not being depreciated:		
Land	\$ 3,513,120	
Capital assets being depreciated		
Building, Equipment and Vehicles		
Building	19,171,947	
Equipment and Machinery	2,848,856	
Office Equipment	237,263	
Vehicles	8,258,486	
Subscription Based Information Technology Arrangements	21,750	
	<u>30,538,302</u>	
Less: Accumulated Depreciation	<u>(15,560,142)</u>	
		18,491,280
Deferred outflows and deferred inflows related to Pensions and OPEB are applied to future periods and, therefore, are not reported in the governmental funds.		
Deferred outflows related to Pensions and OPEB	9,792,752	
Deferred inflows related to Pensions and OPEB	<u>(10,181,246)</u>	
		(388,494)
Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds.		
OPEB-District	(7,253,183)	
OPEB- Retirees' Insurance Trust	(164,566)	
Subscription Based Information Technology Arrangements	(22,477)	
Compensated absences	(1,043,538)	
Net Pension Liability	<u>(35,893,617)</u>	
		<u>(44,377,381)</u>
Total Net Pension of Governmental Activities		<u>\$ (6,594,419)</u>

The accompanying notes are an integral part of this statement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES - GOVERNMENTAL FUNDS
September 30, 2024

	<u>General Fund</u>	<u>Impact Fee Fund</u>	<u>Total Governmental Funds</u>
Revenues			
Ad Valorem Taxes	\$ 29,020,286	\$ -	\$ 29,020,286
State Supplemental Compensation	42,700	-	42,700
Grants	146,971	-	146,971
Fees:			
Inspection Fees	471,161	-	471,161
Impact Fees	-	691,844	691,844
Fire Flow Fees	2,145	-	2,145
Fleet Maintenance	61,079	-	61,079
CPR Classes	3,603	-	3,603
USAR/FEMA Reimbursement	970,163	-	970,163
Facilities Rental	129,754	-	129,754
Interest	1,060,112	-	1,060,112
Insurance Proceeds	129,355	-	129,355
Other	<u>143,490</u>	<u>-</u>	<u>143,490</u>
Total Revenues	<u>32,180,819</u>	<u>691,844</u>	<u>32,872,663</u>
Expenditures			
Public Safety			
Personnel Services	26,563,468	-	26,563,468
Operating Expenditures	3,530,011	-	3,530,011
Capital Outlay	<u>569,526</u>	<u>-</u>	<u>569,526</u>
Total Expenditures	<u>30,663,005</u>	<u>-</u>	<u>30,663,005</u>
Excess of Revenues over (under) Expenditures	<u>1,517,814</u>	<u>691,844</u>	<u>2,209,658</u>
Other Financing Sources (Uses)			
Proceeds from Disposition of Fixed Assets	23,700	-	23,700
Transfers In	220,000	-	220,000
Transfers out	<u>-</u>	<u>(220,000)</u>	<u>(220,000)</u>
Total Other Financing Sources (Uses)	<u>243,700</u>	<u>(220,000)</u>	<u>23,700</u>
Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	1,761,514	471,844	2,233,358
Fund Balances - October 1, 2023	<u>17,304,163</u>	<u>142,655</u>	<u>17,446,818</u>
Fund Balances - September 30, 2024	<u>\$ 19,065,677</u>	<u>\$ 614,499</u>	<u>\$ 19,680,176</u>

The accompanying notes are an integral part of this statement.

**BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES AND CHANGES IN FUND BALANCES -
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
September 30, 2024**

Net change (expenditures in excess of revenues and other financing sources) in fund balances - total governmental funds	\$	2,233,358
The increase (change) in net position reported for governmental activities in the Statement of Activities is different because:		
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Additionally, dispositions of capital assets resulting in an increase to net assets. The total sale proceeds provides current financial resources and reduces expenses in the governmental funds.:		
Capital Outlay	\$	569,526
Depreciation/Amortization		(1,405,496)
Loss on disposition of capital assets		<u>(755,520)</u>
		(1,591,490)
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore not reported as expenditures in the governmental funds.		
Increase in Pension Expenses		(7,543,521)
Decrease in OPEB Expense		489,721
Increase in compensated absences		<u>(55,526)</u>
		<u>(7,109,326)</u>
Decrease in net position of governmental activities	\$	<u><u>(6,467,458)</u></u>

The accompanying notes are an integral part of this statement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF FIDUCIARY NET POSITION -
FIDUCIARY FUNDS
September 30, 2024

	<u>Fiducary Funds</u>
Assets	
Cash and cash equivalents	\$ 5,101,963
Accounts Receivable	104,561
Investments	<u>123,873,968</u>
Total Assets	<u>\$ 129,080,492</u>
Liabilities and Net Position	
Accounts Payable	<u>\$ 12,544</u>
Net Position	
Fund Balances	<u>129,067,948</u>
Total Liabilities and Net Position	<u>\$ 129,080,492</u>

The accompanying notes are an integral part of this statement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION -
FIDUCIARY FUNDS
September 30, 2024

	<u>Fiduciary Funds</u>
Additions	
Contributions:	
Employer Contributions	\$ 6,503,791
Plan Members	967,708
State of Florida, Insurance Premiums	<u>1,414,227</u>
Total contributions	<u>8,885,726</u>
Investment Income:	
Net increase in fair value of investments	19,448,579
Interest and Dividends	3,814,590
Less: Investment Income Expenses	<u>(291,813)</u>
Net investment income	<u>22,971,356</u>
Total Additions	<u>31,857,082</u>
Deductions	
Actuarial Fees	74,074
Administrative Expenses	21,905
Benefits Paid	6,924,971
Dues	1,593
Insurance	10,340
Legal Fees	16,435
Miscellaneous	<u>15,579</u>
Total Deductions	<u>7,064,897</u>
Change in Net Position	24,792,185
Net Position - Beginning	<u>104,275,763</u>
Net Position - Ending	<u><u>\$ 129,067,948</u></u>

The accompanying notes are an integral part of this statement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Bonita Springs Fire Control and Rescue District (the "District") is an independent special taxing district located in southern Lee County, Florida. The District was originally established by Laws of Florida, Chapter 65-1828, and was then amended several times, including Laws of Florida, Chapter 97-340, as amended. The District's governing legislation was recreated, reenacted, and codified by Laws of Florida, Chapter 98-464 on May 28, 1998. The District is governed by a five-member elected Board of Commissioners. Commissioners serve on a staggered four-year term basis.

The District provides fire control and protection services, fire safety inspections, code enforcement, fire hydrant maintenance, firefighter training, and fire rescue services, as well as advanced life support services. The District operates and maintains seven stations with the related equipment. The District employs approximately 124 full-time professional firefighters, administrative staff, and Board members.

Summary of Significant Accounting Policies

The following is a summary of the significant accounting policies used in the preparation of these basic financial statements.

The basic financial statements of the District are comprised of the following:

- Government-wide financial statements
- Fund financial statements
- Notes to the financial statements
- Required supplementary information other than MD&A

Reporting Entity

The District adheres to Governmental Accounting Standards Board (GASB) Statement Number 14, "Financial Reporting Entity," as amended by GASB Statement Number 39, "Determining Whether Certain Organizations Are Component Units." This Statement requires the financial statements of the District (the primary government) to include its component units, if any. A component unit is a legally separate organization for which the elected officials of the primary government are financially accountable. Based on the criteria established in GASB 84, the pension plans and retiree trust of the District are reported as Fiduciary Fund Component Units. All changes in the plans must be approved by their respective Boards of Trustees. The plans were created for the exclusive benefit of the District.

Government-wide Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the District and do not emphasize fund types. These governmental activities comprise the primary government. General governmental and intergovernmental revenues support governmental activities. The purpose of the government-wide financial statements is to allow the user to be able to determine if the District is in a better or worse financial position than the prior year.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Summary of Significant Accounting Policies (Continued)

Government-wide Financial Statements (Continued)

Government-wide financial statements - The statement of net position and the statement of activities report information about the activities of the primary government. The effect of inter-fund activity has been removed through adjustments. Governmental activities are primarily financed through taxes and intergovernmental revenues, and charges for services to external parties. The statement of activities presents a comparison between direct expenses and program revenues for the function of the District's governmental activity- public safety. Direct expenses are those that are clearly identified with a specific program or segment. Indirect expense allocations are displayed separately from direct expenses. Program revenues include (a) fees, fines, and charges for service, and (b) grants and contributions that are restricted for the operating or capital requirements of a specific program. All taxes and other revenues not meeting the criteria for classification as program revenues are reported as general revenues.

Amounts paid to acquire capital assets are capitalized as assets in the government-wide financial statements, rather than reported as expenditures. Proceeds of long-term debt are recorded as liabilities in the government-wide financial statements, rather than as other financing sources. Amounts paid to reduce the long-term indebtedness of the reporting government are reported as a reduction of the related liability in the government-wide financial statements rather than as expenditures.

Fund Financial Statements

The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity or retained earnings, revenues, and expenditures or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based on the purpose for which they are to be spent and the means by which spending activities are controlled.

Fund financial statements for the District's governmental and fiduciary funds are presented after the government-wide financial statements. These statements display information about major governmental funds individually. The fiduciary statements include financial information for the firefighters' pension fund, the general employees' pension fund, and the retirees' insurance trust fund. The fiduciary funds represent assets held by the District in a custodial capacity for the benefit of other individuals.

Governmental Funds

When both restricted and unrestricted resources are combined in a fund, expenditures are considered to be paid first from restricted resources, as appropriate, and then from unrestricted resources. Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are considered to be available when they are collected within the current period or soon thereafter to pay liabilities of the current period.

The District's major funds are presented in separate columns on the governmental fund financial statements. The definition of a major fund meets certain criteria set forth in GASB 34.

Fiduciary Funds

The pension trust fund accounts for the activities of the Firefighters' Pension Plan and the General Employees' Retirement System Plan. These plans accumulate resources for pension benefit payments to qualified firefighters and qualified General Employees, respectively. The Retiree Insurance Trust Fund (VEBA) accounts for health insurance for retirees of both the General and Firefighters upon retirement.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Summary of Significant Accounting Policies (Continued)

Measurement Focus and Basis of Accounting

The basis of accounting refers to when revenues and expenditures, or expenses, are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Revenues susceptible to accrual are property taxes, interest on investments, and intergovernmental revenues. Property taxes are recorded as revenues in the fiscal year in which they are levied, provided they are collected in the current period or within sixty days thereafter. Interest on invested funds is recognized when earned. Intergovernmental revenues that are reimbursements for specific purposes, grants, and similar items are recognized when all eligibility requirements are met.

Governmental fund financial statements are reported using the current financial resources management focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period and soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers tax revenues to be available if they are collected within sixty days of the end of the current fiscal period.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include: (1) principal and interest on the general long-term debt, if any, which is recognized when due; and (2) expenditures are generally not divided between years by the recording of prepaid expenditures.

When both restricted and unrestricted resources are available for use, it is the District's policy to use restricted resources first, then unrestricted resources as they are needed.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements.

Non-current Government Assets/Liabilities

GASB 34 requires non-current governmental assets, such as land and buildings, and non-current governmental liabilities, such as notes payable and capital leases, to be reported in the governmental activities column in the government-wide Statement of Net Position.

Major Funds

The District reports the following major governmental funds:

The General Fund is the District's primary operating fund. It accounts for all financial resources of the District, except those required to be accounted for in another fund.

The Impact Fee Fund consists of fees imposed by the City of Bonita Springs and Lee County based on new construction within the District. The fees are restricted and can only be used for certain capital expenditures associated with growth within the District.

Budgetary Information

The District has elected to report budgetary comparison of major funds as required supplementary information (RSI).

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Summary of Significant Accounting Policies (Continued)

Investments

The District adheres to the requirements of Governmental Accounting Standards Board (GASB) Statement Number 31, "Accounting and Financial Reporting for Certain Investments and for External Investment Pools," as amended by GASB Number 79, "Certain External Investment Pools and Pool Participants", and Statement 40, "Deposit and Risk Investment Disclosures," an amendment to GASB Statement Number 3, and GASB Statement 72, "Fair Value Measurement and Application."

Investments, including restricted investments, U.S. Government securities, corporate debt securities, and securities of government agencies, are unconditionally guaranteed by the U.S. Government.

Capital Assets

Capital assets, which include land, construction in progress, buildings, equipment, and vehicles, are reported in the government-wide financial statements in the Statement of Net Position.

The District follows a capitalization policy, which calls for the capitalization of all fixed assets that have a cost or donated value of \$2,500 or more and have a useful life in excess of one year.

All capital assets are valued at historical cost or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at their acquisition value on the date donated. Public domain (infrastructure) capital assets consisting of certain improvements other than building, including curbs, gutters and drainage systems, are not capitalized, as the District generally does not acquire such assets. No debt-related interest expense is capitalized as part of capital assets in accordance with GASB Statement No. 34.

Maintenance, repairs, and minor renovations are not capitalized. The acquisition of land and construction projects utilizing resources received from Federal and State agencies are capitalized when the related expenditure is incurred.

Expenditures that materially increase values, change capacities, or extend useful lives are capitalized. Upon sale or retirement, the cost is eliminated from the respective accounts.

Expenditures for capital assets are recorded in the fund statements as current expenditures. However, such expenditures are not reflected as expenditures in the government-wide statements, but rather capitalized and depreciated.

Depreciable capital assets are depreciated using the straight-line method over the following estimated useful lives:

Assets	<u>Years</u>
Buildings	10-30
Improvements Other Than Buildings	10-20
Equipment	3-20
Office Equipment	3-10
SBITA	2-7
Vehicles	5-25

Budgets and Budgetary Accounting

The District has adopted an annual budget for the General Fund, which included budgeted expenditures over the revenue of \$13,522,254. The expenditures over revenue were intended to be funded through the prior year's fund balance.

The District has also adopted an annual budget for the Special Revenue Fund - Impact Fee, which included budgeted revenues and other financing sources over expenditures and other uses of \$471,844, which was intended to fund future year expenditures.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Summary of Significant Accounting Policies (Continued)

Budgets and Budgetary Accounting (Continued)

The District follows these procedures in establishing budgetary data for the General Fund and the Impact Fee Fund:

1. During the summer of each year, the District Fire Chief submits to the Board of Commissioners a proposed operating budget for the fiscal year commencing on the upcoming October 1. The operating budget includes proposed expenditures and the means of financing them.
2. Public hearings are conducted to obtain taxpayer comments.
3. The budget is adopted by the approval of the Board of Commissioners.
4. Budget amounts, as shown in these financial statements, are as originally adopted or as amended by the Board of Commissioners.
5. The budget is adopted on a basis consistent with accounting principles generally accepted in the United States of America.
6. The level of control for appropriations is exercised at the fund level.
7. Appropriations lapse at year-end.

Impact Fees

Through an inter-local agreement, the District levies an impact fee on new construction within the District via a City of Bonita Springs ordinance. The intent of the fee is to pay for capital improvements needed due to the growth within the District. The fee is collected by the City of Bonita Springs and remitted to the District monthly. The fee is refundable if not expended by the District within twenty years from the date of collection. The District, therefore, records this fee as restricted cash. When the funds are expended, they are charged to capital outlay in the fund financial statements and capital assets in the government-wide financial statements. Lee County collects any fees that are outside of the City boundaries but are within the District and remits quarterly.

The District currently uses the funds collected from Impact fees to repay the general fund for the note on Station 4, which, the General Fund paid off in January 2019. During the year ended September 30, 2024, \$220,000 was transferred from the Impact Fee Fund, to pay the General Fund. As of September 30, 2024, the Impact Fee Fund owes the General Fund \$579,169.

Due To/From Other Funds

Inter-fund receivables and payables arise from inter-fund transactions and are recorded by funds affected in the period in which transactions are executed.

Due From Other Governments

No allowance for losses on un-collectible accounts has been recorded since the District considers all amounts to be fully collectible.

Compensated Absences

The District's employees accumulate annual leave based on the number of years of continuous service. Upon termination of employment, employees can receive payment of accumulated annual leave if certain criteria are met. The costs of personal leave benefits (compensated absences) are expended in the respective operating funds when payments are made to employees. However, the liability for all accrued personal benefits is recorded in the government wide financial statements - Statement of Net Position.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Summary of Significant Accounting Policies (Continued)

Encumbrances

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is not employed by the District because, at present, it is not necessary in order to assure effective budgetary control or to facilitate effective cash planning and control.

Management Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, the deferred outflow of resources, the deferred inflow of resources, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Fund Equity

When both restricted and unrestricted resources are combined in a fund, expenditures are considered to be paid first from restricted resources, as appropriate, and then from unrestricted resources. The governmental fund financial statements the District maintains include non-spendable, restricted, committed, assigned, and unassigned fund balances. Non-spendable fund balances are those that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. Criteria include items that are not expected to be converted into cash, for example, prepaid expenses.

The District's Restricted fund balance consists of amounts that can be spent only on specific purposes stipulated by constitutional provisions or enabling legislation or externally imposed by creditors, grantors, contributions, or laws or regulations of other governments.

The Committed fund balance consists of amounts that can only be used for specific purposes pursuant to a resolution of the District Board. The Committed fund balance may be redirected by the District Board for other purposes as long as the original constraint is removed by a similar resolution.

The Assigned fund balance is limited by the intended use, and Unassigned fund balance is the residual classification for the general fund. This classification represents the fund balance that has not been assigned to other funds, and that has not been restricted, committed, or assigned to specific purposes within the general fund.

Inter-fund Transactions

The District considers inter-fund receivables (due from other funds) and inter-fund liabilities (due to other funds) to be loan transactions to and from other funds to cover temporary (three months or less) cash needs. Transactions that constitute reimbursements to a fund for expenditures/expenses initially made from it that are properly applicable to another fund are recorded as expenditures/expenses in the reimbursing funds and as reduction of expenditures/expenses in the fund that is reimbursed.

Fiduciary Activities

Fiduciary activities are reported in the fiduciary fund financial statements of the basic financial statements and include the Fiduciary Statement of Net Position and the Statement of Changes in Fiduciary Net Position. For the District, fiduciary funds include pension, and other employee benefits trust funds. The Statement of Fiduciary Net Position is used to report the assets, liabilities, and fiduciary net position of custodial funds. The Statement of Changes in Fiduciary Net Position is used to report additions to and deductions from custodial funds.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE B - CASH AND CASH EQUIVALENTS

Deposits

The District's deposit policy allows deposits to be held in demand deposit accounts. All District depositories are institutions designated as qualified depositories by the State Treasurer at September 30, 2024.

District deposits consist of the following at September 30, 2024:

	<u>Carrying Amount</u>	<u>Bank Balance</u>
Unrestricted Cash		
Depository Accounts	\$ 2,126,106	\$ 2,220,300
Total Unrestricted Cash	2,126,106	2,220,300
Petty Cash	<u>300</u>	<u>-</u>
Total Unrestricted Cash	<u>2,126,406</u>	<u>2,220,300</u>
Restricted Cash		
Cash and Cash Equivalents - Restricted	<u>313,582</u>	<u>313,582</u>
Total Restricted Cash	<u>313,582</u>	<u>313,582</u>
Total Cash and Cash Equivalents	<u>\$ 2,439,988</u>	<u>\$ 2,533,882</u>

These deposits were entirely covered by federal depository insurance or by collateral pursuant to the Public Depository Security Act (Florida Statute 280) of the State of Florida. Bank balances approximate market value.

Restricted Cash and Cash Equivalents

The Impact Fee Fund is used to account for the deposit of impact fees received and is restricted for certain capital asset acquisitions associated with growth within the District. Impact fees are collected by the City of Bonita Springs for the District pursuant to an ordinance and District resolution.

NOTE C - INVESTMENTS

DISTRICT INVESTMENTS

The District's investments are held with Florida Surplus Asset Fund Trust ("FL-SAFE"), Florida Cooperative Liquid Assets Securities System ("FLCLASS"), and Florida Fixed Income Trust ("FL-FIT").

The FL-FIT Preferred Deposit Pool provides a resource that strives to maximize yield while protecting principal through FDIC insured bank deposits and qualified public depository accounts. The Preferred Deposit Pool is not rated. Offering same-day liquidity while seeking to preserve principal and maximized yield, the Cash Pool provides an investment option for local governments to generate interest income while maintaining prudent cash management.

FLCLASS is a local government investment pool emphasizing safety, liquidity and yield. FLCLASS measures its investments at fair value.

The FL-SAFE Stable Net Asset Value ("NAV") portfolio will invest solely in Permitted Investments in such a manner as to result in an average dollar weighted maturity to reset for the portfolio of no greater than sixty (60) days and an average dollar weighted maturity to final for the portfolio of no greater than ninety (90) days (with certain extensions). The permitted investments in which the Stable NAV portfolio invests consist of money market instruments having a maximum maturity of 397 days except for certain floating government securities.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE C - INVESTMENTS (CONTINUED)

District Investment - FV Maturity

Investment Type	Total Fair Value	Investment Maturities (in years)			
		Less than 1	1 to 5	6 to 10	More than 10
Florida Fixed Income Trust	\$ 3,667,501	\$ 3,667,501	\$ -	\$ -	\$ -
Florida SAFE	7,251,164	7,251,164	-	-	-
Florida CLASS	2,047,371	2,047,371	-	-	-
Total	<u>\$ 12,966,036</u>	<u>\$ 12,966,036</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

District Interest Rate Risk:

Interest Rate Risk is the risk when changes in interest rates will adversely affect the fair value of an investment. The Florida Fixed Income Trust, FL SAFE, and FLCLASS uses Weighted Average Days to Maturity (WAM). A portfolio's WAM reflects the average maturity in days based on final maturity or reset date, in the case of floating rate instruments. WAM measures the sensitivity of the portfolio to interest rate changes.

- As of September 30, 2024, the current dollar-weighted average days to maturity to reset (WAM) for the FL-FIT Preferred Deposit Pool is 2 days.
- As of September 30, 2024, the current dollar weighted average days to maturity to final (WAL) for the FL-FIT Preferred Deposit Pool is 4 days.
- As of September 30, 2024, the FL-SAFE Stable NAV Fund maintains a dollar-weighted average maturity (WAM) of 30 days and a dollar-weighted average life (WAL) of 51 days.
- As of September 30, 2024, the FLCLASS maintains a dollar-weighted average maturity (WAM) of 30 days and a dollar-weighted average life (WAL) of 83 days.

District Credit Risk

The District follows Florida Statue 218.415 (17)

AUTHORIZED INVESTMENTS; NO WRITTEN INVESTMENT POLICY.—Those units of local government electing not to adopt a written investment policy in accordance with investment policies developed as provided in subsections (1)-(15) may invest or reinvest any surplus public funds in their control or possession in:

- The Local Government Surplus Funds Trust Fund, or any intergovernmental investment pool authorized pursuant to the Florida Interlocal Cooperation Act of 1969, as provided in s. 163.01.
- Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency.
- Interest-bearing time deposits or savings accounts in qualified public depositories, as defined in s. 280.02.
- Direct obligations of the U.S. Treasury.

The Florida Fixed Income Trust is rated AAaf/S1+ by Fitch. The Preferred Deposit Pool is not rated. FL-FIT is a Local Government Investment Pool created by Florida Statue 163.01.

The FL-SAFE Stable NAV Fund is a liquid money market-like investment rated AAAM by Standard & Poor's.

FLCLASS is rated by S&P Global Ratings. The current rating is 'AAAM.'

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE C - INVESTMENTS (CONTINUED)

District Custodial Credit Risk

Custodial Credit Risk for investments is the risk that, in the event of the failure of the counter-party to a transaction, the District will not be able to recover the value of investments or collateral securities that are in possession of an outside party. Section 218.415(18), Florida Statutes, requires the District to earmark all investments and 1) if registered with the issuer or its agents, the investment must be immediately placed for safekeeping in a location that protects the governing body's interest in the security; 2) if, in book-entry form, the investment must be held for the credit of the governing body by a depository chartered by the Federal Government, the State, or any other state or territory of the United States which has a branch or principal place of business in the State, or by a national association organized and existing under the laws of the United States which is authorized to accept and execute trusts and which is doing business in this State, and must be kept by the depository in an account separate and apart from the assets of the financial institution; or 3) if physically issued to the holder but not registered with the issuer or its agents, must be immediately placed for safekeeping in a secured vault.

The Florida Fixed Income Trust uses U.S. Bank as its custodian.

The FL SAFE uses BMO Harris Bank, NA as its custodian.

Since FLCLASS is an external investment pool, the investment pool is not subject to custodial credit risk.

District Concentration of Credit Risk

The investment policies of the Florida Fixed Income Trust (FL FIT) and the FL SAFE Stable NAV Fund are structured to limit concentration of credit risk by diversifying investments across a range of permitted sectors and issuers.

The Florida Fixed Income Trust investment policies have established permitted investment sectors to reduce the concentration of credit risk of the Districts in the various local government investment pools.

Similarly, FL SAFE enforces issuer and sector concentration limits, promoting diversification and reducing the potential impact of credit events tied to any one issuer or investment type.

District Foreign Currency Risk

The Florida Fixed Income Trust, the FL SAFE Stable NAV Fund, and FLCLASS do not allow for investments in foreign currency. Therefore, neither pool is exposed to foreign currency risk.

District Quality Rating of Credit Risk Debt:

	FLFIT		FLSAFE		FLCLASS	
	Fair Value	Percentage of Portfolio	Fair Value	Percentage of Portfolio	Fair Value	Percentage of Portfolio
Quality rating of credit risk debt securities						
AAAmmf	\$ 151,461	4.13%	\$ -	- %	\$ -	- %
F1	3,516,040	95.87%	-	- %	-	- %
A+	-	- %	4,916,290	67.80%	1,138,338	55.60%
A	-	- %	<u>2,334,874</u>	<u>32.20%</u>	<u>909,033</u>	<u>44.40%</u>
Total credit risk debt securities	<u>\$ 3,667,501</u>	<u>100.00%</u>	<u>\$ 7,251,164</u>	<u>100.00%</u>	<u>\$ 2,047,371</u>	<u>100.00%</u>

(1) Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not have purchase limitations.

FIDUCIARY INVESTMENTS

Investments were \$128,975,931 at September 30, 2024, of which \$117,436,199 was held in the Firefighters' Pension Plan, \$6,111,177 was held in the General Employees' Pension Plan and \$5,428,555 was held in the Retiree Insurance Trust Fund.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE C - INVESTMENTS (CONTINUED)

In accordance with GASB Statement No. 3, "Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Purchase Agreements," as amended by GASB Statement No. 40, the District's Investments are categorized as follows to give an indication of the level of risk assumed by the District:

- Category 1 Includes investments that are insured or registered, or securities held by the District or its agents in the District's name, or held by the District's agents in a Depository Trust Company custodial account.
- Category 2 Includes uninsured and unregistered investments held by a counter-party's trust department or agent in the District's name.
- Category 3 Includes uninsured and unregistered investments for which securities are held by a counter-party, its trust department or agent, but not in the District's name.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE C - INVESTMENTS (CONTINUED)

There were no losses during the period due to default by counterparties to investment transactions, and transactions, and the District had no other types of investments during the year other than those listed below.

	<u>Category 3</u>	<u>Total</u>	<u>Cost</u>
Firefighters' Pension Trust Fund			
Cash & Money Market Funds	\$ 4,722,204	\$ 4,722,204	\$ 4,633,618
Corporate Bonds	20,896,513	20,896,513	20,175,989
Corporate Security Equities	77,869,742	77,869,742	54,092,949
Real Estate Investments	8,131,720	8,131,720	8,131,720
Alternate Strategies	<u>5,816,020</u>	<u>5,816,020</u>	<u>5,816,020</u>
Total Firefighters' Pension Trust Fund	<u>117,436,199</u>	<u>117,436,199</u>	<u>92,850,296</u>
General Employees' Retirement System			
Cash & Money Market Funds	359,757	359,757	359,757
Domestic Equity Composite	3,271,213	3,271,213	1,805,236
International Equity Composite	740,794	740,794	598,917
Alternative Strategies	241,130	241,130	235,708
Fixed Income	<u>1,498,283</u>	<u>1,498,283</u>	<u>1,581,488</u>
Total General Employees' Retirement	<u>6,111,177</u>	<u>6,111,177</u>	<u>4,581,106</u>
Retiree Insurance Trust Fund (VEBA)			
Cash & Money Market Funds	20,001	20,001	20,001
Equities	3,735,807	3,735,807	3,736,781
Fixed Income & Preferred	1,285,900	1,285,900	1,285,960
Alternatives	<u>386,847</u>	<u>386,847</u>	<u>385,812</u>
Total Retiree Insurance Trust Fund	<u>5,428,555</u>	<u>5,428,555</u>	<u>5,428,554</u>
Total Investments	<u>\$ 128,975,931</u>	<u>\$ 128,975,931</u>	<u>\$ 102,859,956</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE C - INVESTMENTS (CONTINUED)

Authorized Plan Investment Limitations:

The following is a summary of investment limitations for the Firefighters' Pension Plan, the General Employees' Retirement System, and the Retiree Insurance Trust Fund:

	<u>Firefighters' Pension Plan</u>	<u>General Employees' Retirement System</u>
The aggregate investment in common stock, capital stock or convertible securities of any one issuing company shall not exceed the following percentage of the fund assets	5.0%	5.0%
The aggregate investment in any one issuing company shall not exceed the following percentage of the outstanding capital stock of that company	5.0%	5.0%
The value of bonds issued by any single corporation shall not exceed the following percentage of the total fund	5.0%	10.0%
Investments in common stock and convertible bonds shall not exceed the following percentage of the fund assets	75.0% Market	75.0% Market
Investments in foreign securities shall not exceed the following percentage of the fund assets	25.0%	25.0%
		<u>Retiree Insurance Trust Fund</u>
The aggregate investment in common stock, capital stock or convertible securities of any one issuing company shall not exceed the following percentage of the fund assets		5.0%
The aggregate investment in any one issuing company shall not exceed the following percentage of the outstanding capital stock of that company		5.0%
The value of bonds issued by any single corporation shall not exceed the following percentage of the total fund		10.0%
Investments in common stock and convertible bonds shall not exceed the following percentage of the fund assets		75.0% Market
Investments in foreign securities shall not exceed the following percentage of the fund assets		25.0%

Concentration of Credit Risk:

The investment policies of the Firefighters' Pension Plan, the General Employees' Retirement System, and the Retiree Insurance Trust Fund contain limitations on the amount that can be invested in any one issuer. There were no individual investments that represented 5% or more of plan net assets at September 30, 2024 for either the Firefighters' Pension Plan, the General Employees' Retirement System, or the Retiree Insurance Trust Fund.

Interest Rate Risk:

Interest Rate Risk is the risk experienced when changes occur in market interest rates that will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to change in market interest rates. As a means of limiting its exposure to interest rate risk, the Firefighters' Pension Plan, General Employees' Retirement System, and the Retiree Insurance Trust Fund diversify their investment by security type and institution, and limit holdings in any one type of investment with any one issuer with various durations of maturities.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE C - INVESTMENTS (CONTINUED)

Investment Sensitivity

Information about the sensitivity of the fair values of each Plan's fixed income investments to market interest rate fluctuations is provided by the following table that shows the distribution of each Plan's investment by maturity on September 30, 2024:

Investment Maturities (in years) - Firefighters' Pension Plan

Investment Type	<u>Market Value</u>	<u>Less than 1</u>	<u>1 to 5</u>	<u>6 to 10</u>	<u>More than 10</u>
Corporate Bonds	<u>\$ 20,896,513</u>	<u>\$ 223,593</u>	<u>\$ 5,497,872</u>	<u>\$ 4,237,813</u>	<u>\$ 10,937,235</u>

Investment Maturities (in years) - General Employees' Retirement System

Investment Type	<u>Market Value</u>	<u>Less than 1</u>	<u>1 to 5</u>	<u>6 to 10</u>	<u>More than 10</u>
Fixed Income & Global Fixed Income	<u>\$ 1,498,283</u>	<u>\$ 19,840</u>	<u>\$ 306,745</u>	<u>\$ 306,324</u>	<u>\$ 865,374</u>

Investment Maturities (in years) - Retiree Insurance Trust Fund

Investment Type	<u>Market Value</u>	<u>Less than 1</u>	<u>1 to 5</u>	<u>6 to 10</u>	<u>More than 10</u>
Fixed Income & Preferred	<u>\$ 1,285,900</u>	<u>\$ 13,759</u>	<u>\$ 338,320</u>	<u>\$ 260,781</u>	<u>\$ 673,040</u>

Note: There is no ownership of the bonds. They are part of a co-mingled fund, which the District owns units of the underlying bonds.

Credit Risk:

Credit Risk is the risk that a security or a portfolio will lose some or all of its value due to a real or perceived change in the ability of the issuer to repay its debt. The investment policy of the Firefighters' Pension Plan, the General Employees' Retirement System, and the Retiree Insurance Trust Fund utilized portfolio diversification in order to control this risk.

The following table discloses credit rating by fixed income investment type on September 30, 2024, if applicable:

Quality rating of credit risk debt securities	Firefighters' Pension Plan		General Employees' Retirement System	
	<u>Fair Value</u>	<u>Percentage of Portfolio</u>	<u>Fair Value</u>	<u>Percentage of Portfolio</u>
AAA	\$ 8,568,538	41.00%	\$ 945,837	63.13%
AA	3,991,222	19.10%	49,682	3.32%
A	2,191,373	10.49%	151,838	10.13%
BBB	3,335,121	15.96%	316,863	21.15%
BB	1,243,579	5.95%	20,167	1.35%
B	947,202	4.53%	13,896	0.93%
Below B	284,873	1.36%	-	- %
NR	<u>334,605</u>	<u>1.60%</u>	<u>-</u>	<u>- %</u>
	<u>\$ 20,896,513</u>	<u>100.00%</u>	<u>\$ 1,498,283</u>	<u>100.00%</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE C - INVESTMENTS (CONTINUED)

Credit Risk (Continued):

	Retiree Insurance Trust	
	Fair Value	Percentage of Portfolio
	<u> </u>	<u> </u>
Quality rating of credit risk debt securities		
AAA	\$ 650,027	50.55%
AA	167,743	13.04%
A	131,101	10.20%
BBB	232,041	18.05%
BB	49,200	3.83%
B	36,292	2.82%
Below B	8,965	0.70%
NR	<u>10,531</u>	<u>0.82%</u>
	<u>\$ 1,285,900</u>	<u>100.00%</u>

(1) Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not have purchase limitations.

Custodial Credit Risk:

This is the risk that in the event of the failure of the counterparty, the Plans will not be able to recover the value of their investments or collateral securities that are in the possession of an outside party. This risk is generally measured by the assignment of a rating by a nationally recognized statistical rating organization. Consistent with each Plan's investment policy, the investments are held by the Plan's custodial bank and registered in the Plan's name.

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BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE D - CAPITAL ASSETS ACTIVITY

The following is a summary of changes in capital assets activity for the year ended September 30, 2024:

	Balance October 1, 2024	Increases/ Additions	Decreases/ Deletions	Adjustments/ Reclassifications	Balance September 30, 2024
Capital Assets Not Being Depreciated::					
Land	\$ 3,513,120	\$ -	\$ -	\$ -	\$ 3,513,120
Capital Assets Being Depreciated/Amortized:					
Building	19,145,497	28,311	-	(1,861)	19,171,947
Equipment and Machinery	3,842,499	617,254	(374,860)	(1,236,038)	2,848,855
Office Equipment	588,607	25,691	(41,831)	(335,204)	237,263
Vehicles	8,695,831	-	(433,446)	(3,899)	8,258,486
Subscription-Based Information Technology Arrangements	28,833	-	-	-	28,833
Total Capital Assets Being Depreciated/Amortized	<u>32,301,267</u>	<u>671,256</u>	<u>(850,137)</u>	<u>(1,577,002)</u>	<u>30,545,384</u>
Less Accumulated Depreciation / Amortization for:					
Buildings	(9,081,476)	(719,073)	-	1,194	(9,799,355)
Equipment & Machinery	(2,367,885)	(211,976)	374,860	598,958	(1,606,043)
Office Equipment	(433,162)	(14,095)	41,831	218,596	(186,830)
Vehicles	(3,950,828)	(453,269)	433,446	2,734	(3,967,917)
Subscription-Based Information Technology Arrangements	-	(7,083)	-	-	(7,083)
Total Accumulated Depreciation / Amortization	<u>(15,833,351)</u>	<u>(1,405,496)</u>	<u>850,137</u>	<u>821,482</u>	<u>(15,567,228)</u>
Total Capital Assets Being Depreciated/Amortized, Net	<u>16,467,916</u>	<u>(734,240)</u>	<u>-</u>	<u>(755,520)</u>	<u>14,978,156</u>
Capital Assets, Net	<u>\$ 19,981,036</u>	<u>\$ (734,240)</u>	<u>\$ -</u>	<u>\$ (755,520)</u>	<u>\$ 18,491,276</u>

Depreciation/Amortization expense was charged to the following functions during the year ended September 30, 2024:

Depreciation/Amortization	<u>\$ 1,405,496</u>
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BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE E - LONG-TERM LIABILITIES

The following is a summary of changes in long-term liabilities for the fiscal year ended September 30, 2024:

	Balance October 1, 2024	Additions	Retirements/ Adjustments	Balance September 30, 2024	Amounts Due Within One Year
OPEB-District	\$ 6,295,423	\$ 1,230,791	\$ (273,031)	\$ 7,253,183	\$ -
OPEB-Retiree Insurance Trust	831,741	453,256	(1,120,431)	164,566	-
Net Pension Liability	39,931,011	19,572,236	(23,609,630)	35,893,617	-
Compensated Absences	988,012	2,010,161	(1,954,635)	1,043,538	64,043
Subscription-Based Information Technology Arrangements	28,833	-	(6,356)	22,477	7,147
	<u>\$ 48,075,020</u>	<u>\$ 23,266,444</u>	<u>\$ (26,964,083)</u>	<u>\$ 44,377,381</u>	<u>\$ 71,190</u>

The following is a summary of the long-term obligations on September 30, 2024:

OPEB-Retirees Insurance Trust & District	\$ 7,417,749
Compensated Absences. Employees of the District are entitled to paid leave based on length of service and job classification.	1,043,538
Subscription-Based Information Technology Arrangements	22,477
Net Pension Liability	
Firefighter Pension	34,166,988
General Pension	1,632,621
Florida Retirement System	83,374
Florida Retirement System Health Insurance Subsidy	10,634
	<u>35,893,617</u>
Total Liabilities	<u>44,377,381</u>
Total Long-Term Liabilities	<u>\$ 44,377,381</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE E - LONG-TERM LIABILITIES (CONTINUED)

Subscription-Based Information Technology Arrangements Obligations

District as Lessee

The District has entered into Subscription-Based Information Technology Arrangements (SBITAs) for finance, reporting, and training software for a period of 1 to 5 years and an incremental borrowing rate based on the Municipal Bonds for 1 year yield (Bloomberg). Currently, 3.01 percent. The SBITAs have been recorded at the present value of the future contract payments as of the date of their inception or, for SBITAs existing prior to the implementation year at the remaining terms of the agreement, using the facts and circumstances available as of September 30, 2023.

Subscription-Based Information Technology Arrangements debt service requirements to maturity are as follows:

For the year ended September 30, 2024, the District had no other payments, such as termination penalties, not previously included in the measurement of the subscription liability.

For the year ended September 30, 2024, the District had no commitments under SBITA's before the commencement of the subscription term or any losses associated with an impairment.

NOTE F - RETIREMENT PLANS

The following three retirement plans have been established by the District:

- Plan 1 - Florida Retirement System (FRS) - Elected Officials
- Plan 2 - Firefighters' Pension Trust Fund (Florida Statute 175)
- Plan 3 - General Employees' Retirement System

Employee participation in a specific plan is based on the respective employee's classification.

Plan 1 - Plan Description and Provisions - Florida Retirement System

General Information - All District Board of Commissioners members, beginning January 1, 2002, participate in the Florida Retirement System (FRS). As provided by Chapters 121 and 112, Florida Statutes, the FRS provides two cost sharing, multiple employer defined benefit plans administered by the Florida Department of Management Services, Division of Retirement, including the FRS Pension Plan ("Pension Plan") and the Retiree Health Insurance Subsidy ("HIS Plan").

Under Section 121.4501, Florida Statutes, the FRS also provides a defined contribution plan ("Investment Plan") alternative to the FRS Pension Plan, which is administered by the State Board of Administration ("SBA"). As a general rule, membership in the FRS is compulsory for all employees working in a regularly established position for a state agency, District government, district school board, state university, community college, or a participating city or special district within the State of Florida. The FRS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefits are established by Chapter 121, Florida Statutes, and Chapter 60S, Florida Administrative Code. Amendments to the law can be made only by an act of the Florida State Legislature.

The State of Florida annually issues a publicly available financial report that includes financial statements and required supplementary information for the FRS. The latest available report may be obtained by writing to the State of Florida Division of Retirement, Department of Management Services, P.O. Box 9000, Tallahassee, Florida 32315-9000, or from the Web site:

www.dms.myflorida.com/workforce_operations/retirement/publications.

Pension Plan

Plan Description - The Pension Plan is a cost-sharing multiple-employer defined benefit pension plan, with a Deferred Retirement Option Program ("DROP") for eligible employees. The general classes of membership are as follows:

Elected District Officers Class- Members who hold specified elective offices in local government.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 1 - Plan Description and Provisions - Florida Retirement System (Continued)

Pension Plan (Continued)

Benefits Provided - Benefits under the Pension Plan are computed on the basis of age, average final compensation, and service credit. For Pension Plan members enrolled before July 1, 2011, Elected Officers class members who retire at or after age 62 with at least six years of credited service or 30 years of service regardless of age are entitled to a retirement benefit payable monthly for life, equal to 3.0% of their final average compensation based on the five highest years of salary, for each year of credited service. Vested members with less than 30 years of service may retire before age 62 and receive reduced retirement benefits.

For Plan members enrolled on or after July 1, 2011, the vesting requirement is extended to eight years of credited service for all these members and increasing normal retirement to age 65 or 33 years of service regardless of age for Elected Officers' class members. The final average compensation for all these members will be based on the eight highest years of salary.

As provided in Section 121.101, Florida Statutes, if the member is initially enrolled in the Pension Plan before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is three percent per year. If the member is initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of three percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by three percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement. In addition to the above benefits, the DROP program allows eligible members to defer receipt of monthly retirement benefit payments while continuing employment with a FRS employer for a period not to exceed 60 months after electing to participate. Deferred monthly benefits are held in the FRS Trust Fund and accrue interest. There are no required contributions by DROP participants.

Contributions - Effective July 1, 2011, all enrolled members of the FRS, other than DROP participants, are required to contribute three percent of their salary to the FRS. In addition to member contributions, governmental employers are required to make contributions to the FRS based on state-wide contribution rates established by the Florida Legislature. These rates are updated as of July 1 of each year. The employer contribution rates by job class for the periods from October 1, 2024 through June 30, 2024 and from July 1, 2024 through September 30, 2024, respectively, were as follows: Elected Officers'--58.68% and 58.68%; and DROP participants--21.13% and 21.13%. These employer contribution rates include HIS Plan subsidy of 2.00% for the period of October 1, 2023 through September 30, 2024. Other than DROP participants, these employer contribution rates include 0.06% administrative fee for the period October 1, 2024 through September 30, 2024.

The District had \$3,322 in contributions to the Pension Plan for the fiscal year ended September 30, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - On September 30, 2024, the District reported a liability of \$83,374 for its proportionate share of the Pension Plan's net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The District's proportionate share of the net pension liability was based on the District's 2023-2024 fiscal year contributions relative to the 2022-2023 fiscal year contributions of all participating members. At June 30, 2024, the District's proportionate share was 0.0002155%, which was a decrease of .0000749% from its proportionate share measured as of June 30, 2024.

For the fiscal year ended September 30, 2024, the District recognized pension expense of \$3,952, excluding HIS. In addition, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 1 - Plan Description and Provisions - Florida Retirement System (Continued)

Pension Plan (Continued)

Description	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 8,423	\$ -
Changes of assumptions	11,427	-
Net difference between projected and actual earnings on Pension Plan investments	-	5,542
Changes in proportion and differences between District Pension plan contributions and proportionate share of contributions	250	30,290
District Pension Plan contributions subsequent to the measurement date	<u>2,884</u>	<u>-</u>
Total	<u>\$ 22,984</u>	<u>\$ 35,832</u>

The deferred outflows of resources related to the Pension Plan, totaling \$2,884 resulting from District contributions to the Plan subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ended September 30, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the Pension Plan will be recognized in pension expense as follows:

Fiscal Year Ended September 30:	Deferred Outflows/ (Deferred Inflows)
2025	\$ (10,564)
2026	5,540
2027	(5,277)
2028	(4,836)
2029	(594)
Thereafter	-

Actuarial Assumptions - The total pension liability in the July 1, 2024 actuarial valuation was determined using the following actuarial assumption, applied to all periods included in the measurement:

Inflation	2.40%
Salary increases	3.50%, average, including inflation
Investment rate of return	6.70%, net of pension plan investment expense, including inflation

Mortality assumptions were based on the PUB-2010 with Projection Scale MP-2018.

The actuarial assumptions used in the June 30, 2024, valuation were based on the results of an actuarial experience study for the period July 1, 2013, through June 30, 2018.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 1 - Plan Description and Provisions - Florida Retirement System (Continued)

Pension Plan (Continued)

The long-term expected rate of return on Pension Plan investments was not based on historical returns but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation (1)	Annual Arithmetic Return	Compound Annual Geometric Return	Standard Deviation
Cash	1.00%	3.30%	3.30%	1.10%
Fixed Income	29.00%	5.70%	5.60%	3.90%
Global Equity	45.00%	8.60%	7.00%	18.20%
Real estate (property)	12.00%	8.10%	6.80%	16.60%
Private equity	11.00%	12.40%	8.80%	28.40%
Strategic investments	2.00%	6.60%	6.20%	8.70%
Assumed Inflation - Mean			2.40%	1.50%

(1) As outlined in the Pension Plan's investment policy

Discount Rate - The discount rate used to measure the total pension liability was 6.70%. The Pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments of currently active and inactive employees. Therefore, the discount rate for the calculation of the total pension liability is equal to the long-term expected rate of return.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following represents the District's proportionate share of the net pension liability calculated using the discount rate of 6.70%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.70%) or one percentage point higher (7.70%) than the current rate:

	1% Decrease 5.70%	Discount Rate 6.70%	1% Increase 7.70%
District's proportionate share of the Net Pension Liability/(Asset)	\$ 146,652	\$ 83,374	\$ 30,365

Pension Plan Fiduciary Net Position - Detailed information regarding the Pension Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report.

Payables to the Pension Plan - On September 30, 2024, the District had no outstanding contributions to the Pension Plan.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 1 - Plan Description and Provisions - Florida Retirement System (Continued)

HIS Plan

Plan Description - The HIS Plan is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided - For the fiscal year ended September 30, 2024, eligible retirees and beneficiaries received a monthly HIS payment of \$7 for each year of creditable service completed at the time of retirement, with a minimum HIS payment of \$45 and a maximum HIS payment of \$225 per month. To be eligible to receive these benefits, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which may include Medicare.

Contributions - The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ending September 30, 2024, the HIS contribution for the period October 1, 2024, through September 30, 2024, was 2.00%. The District contributed 100% of its statutorily required contributions for the current and preceding three years. HIS Plan contributions are deposited in a separate trust fund from which payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The District's contributions to the HIS Plan totaled \$600 for the fiscal year ending September 30, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - At September 30, 2024, the District reported a liability of \$10,634 for its proportionate share of the HIS Plan's net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The District's proportionate share of the net pension liability was based on the District's 2023-2024 fiscal year contributions relative to the 2022-2023 fiscal year contributions of all participating members. At June 30, 2024, the District's proportionate share was 0.00007090%, which was a decrease of .0000048% of from its proportionate share measured as of June 30, 2024.

For the fiscal year that ended September 30, 2024, the District recognized HIS expense of \$102. In addition, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 103	\$ 20
Changes of assumptions	188	1,259
Net difference between projected and actual earnings on Pension Plan investments	-	4
Changes in proportion and differences between District Pension Plan contributions	19	1,497
District Pension Plan contributions subsequent to the measurement date	<u>150</u>	<u>-</u>
Total	<u>\$ 460</u>	<u>\$ 2,780</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 1 - Plan Description and Provisions - Florida Retirement System (Continued)

HIS Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - The deferred outflows of resources related to the HIS Plan, totaling \$150 resulting from District contributions to the HIS Plan subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ended September 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HIS Plan will be recognized in pension expense as follows:

<u>Fiscal Year Ended September 30:</u>	<u>Deferred Outflow/ (Deferred Inflow)</u>
2025	\$ (507)
2026	(560)
2027	(594)
2028	(466)
2029	(274)
Thereafter	(69)

Actuarial Assumptions – The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumption, applied to all periods included in the measurement:

Inflation	2.40%
Salary increases	3.50%, average, including inflation
Municipal bond rate	3.93%

Mortality assumptions were based on the PUB-2010 with Projection Scale MP-2018.

The actuarial assumptions used in the July 1, 2024, valuation were based on the results of an actuarial experience study for the period July 1, 2013 through June 30, 2018.

Discount Rate - The discount rate used to measure the total pension liability was 3.93%. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the HIS Plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following represents the District's proportionate share of the net pension liability calculated using the discount rate of 3.93%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (2.93%) or one percentage point higher (4.93%) than the current rate:

	<u>1% Decrease 2.93%</u>	<u>Discount Rate 3.93%</u>	<u>1% Increase 4.93%</u>
District's proportionate share of the net pension liability/(asset)	\$ 12,105	\$ 10,634	\$ 9,412

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 1 - Plan Description and Provisions - Florida Retirement System (Continued)

HIS Plan (Continued)

HIS Plan Fiduciary Net Position - Detailed information regarding the HIS Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report.

Payables to the HIS Plan - On September 30, 2024, the District reported \$0 payable in outstanding contributions to the HIS Plan.

Investment Plan

The SBA administers the defined contribution plan officially titled the FRS Investment Plan. The Investment Plan is reported in the SBA's annual financial statements and in the State of Florida Comprehensive Annual Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. Board employees participating in DROP are not eligible to participate in the Investment Plan. Employer and employee contributions, including amounts contributed to individual member's accounts, are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Benefit terms, including contribution requirements, for the Investment Plan are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contribution rates that are based on salary and membership class (Regular Class, Elected District Officers, etc.), as the Pension Plan. Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an employer contribution of 0.06% of payroll and by forfeited benefits of plan members. Allocations to the investment member's accounts during the 202-2023 fiscal year, as established by Section 121.72, Florida Statutes, are based on a percentage of gross compensation, by class, District Elected Officers class--16.34%.

For all membership classes, employees are immediately vested in their own contributions and are vested after one year of service for employer contributions and investment earnings. If an accumulated benefit obligation for service credit originally earned under the Pension Plan is transferred to the Investment Plan, the member must have the years of service required for Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Non-vested employer contributions are placed in a suspense account for up to five years. If the employee returns to FRS-covered employment within the five-year period, the employee will regain control over their account. If the employee does not return within the five-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended September 30, 2024, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the Board.

After termination and applying to receive benefits, the member may rollover vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided; the member may either transfer the account balance to the Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The District's Investment Plan pension contributions totaled \$12,029 for the fiscal year ending September 30, 2024, excluding HIS, inclusive of the administrative fees.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund

Overview

The following brief description of the Bonita Springs Fire Control and Rescue District Firefighters' Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the plan agreement for a more complete description of the Plan. Under the authority of Florida Statute 175 and Laws of Florida, Chapter 95-338, the District's Board of Commissioners passed Resolution 95-05-30 to provide for the establishment and funding of a single-employer defined benefit retirement plan and trust for all full-time eligible certified firefighter personnel. The resolution establishes that all full-time eligible certified firefighters employed on May 30, 1995 and all full-time eligible certified firefighters hired thereafter are to become participants in the District's Firefighters' Pension Trust Fund. The Plan is totally administered, including all investment management, by the Plan's appointed Pension Board or its designee. The Board has designated a third party investment manager.

The Plan provides for full-time eligible certified firefighting personnel to become eligible to participate in the Plan immediately upon hire and successful completion of a medical examination. Employees are eligible for normal retirement at the earlier of the attainment of age 50 with 25 years of creditable services or attainment of age 55 with 10 years of credited service. Employees may elect early retirement after 10 years of creditable service and attainment of age 50 with a reduction in benefit not to exceed 3% for each year before normal retirement. The Plan also includes certain disability and death benefits.

Contributions

Contributions to the Plan are derived from three sources: employees: 7% of compensation paid by the employee, State funds: (insurance premium tax per Florida Statute Chapter 175) and the employer: remaining amount necessary to meet actuarial funding requirement, however, in no event shall the employer contribution be less than 15%. The State contribution is based on property fire insurance premiums collected within the District and is applied up to an approved "frozen" limit of \$1,000,155. The District (employer) is required to fund the difference each year between the total contributions from all other sources for the year and the total funding cost for the year pursuant to the most recent actuarial valuation of the Plan. The total cost for any year equals total normal cost plus the additional amounts sufficient to amortize the unfunded past service liability over a 30 year period commencing the first year of the Plan's inception.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund (Continued)

Plan Descriptions

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees comprised of:

- a. Two District appointees
- b. Two Members of the Department elected by the Membership, and a
- c. Fifth Member elected by the other four and appointed by the District

Plan Membership as of October 1, 2023

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	60
Inactive Plan Members Entitled to but Not Yet Receiving Benefits	6
Active Plan Members	98
	164
	164

Benefits Provided - The Plan provides retirement, termination, disability and death benefits.

Normal Retirement: Date: Earlier of age 55 and 10 years of Credited Service, or age 50 and 25 years of Credited Service.

Benefit: 3.58% (3.00% for Firefighters hired after June 1, 2010) of Average Final Compensation times Credited Service.

Early Retirement: Date: Age 50 and 10 Years of Credited Service.

Benefit: Accrued benefit, reduced 3.0% per year.

Cost of Living Adjustment - Normal and Early Service Retirees after January 1, 2000 receive 3% annual benefit increases for 17 years (12 years for Firefighters hired after June 1, 2010), commencing one year after retirement.

Vesting - Schedule: 100% after 10 years of Credited Service

Benefit Amount: Member will receive the vested portion of his or her accrued benefit payable at the otherwise Normal Retirement Date.

Disability Retirement - Service Incurred: Covered from Date of Employment

Non-Service Incurred: 10 years of Credited Service

Benefit accrued to date of disability but not less than 42% of Average Final Compensation (Service Incurred).

Pre-Retirement Death Benefits - Vested: Monthly accrued benefit payable to designated beneficiary for 10 years.

Non-Vested: Refund of accumulated contributions without interest.

Contributions - Member Contributions: 7% of Salary.

District and State Contributions: Remaining amount required in order to pay current costs and amortize unfunded past service cost, if any, as provided in Chapter 112, Florida Statutes. In no event will the District's contribution be less than 15% of the Member's salary.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund (Continued)

Net Pension Liability

The measurement date is September 30, 2024.

The measurement period for the pension expense was October 1, 2022 to September 30, 2024.

The reporting period is October 1, 2024 through September 30, 2024.

The District's Net Pension Liability was measured as of September 30, 2024.

The Total Pension Liability used to calculate the Net Pension Liability was determined as of that date.

Actuarial Assumptions

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2024 using the following actuarial assumptions:

Inflation	2.50 %
Salary Increases	0% - 0%
Discount Rate	7.40 %
Investment Rate of Return	6.50 %

Mortality Rate- Mortality Improvement Scale MP-2018.

The most recent actuarial experience study used to review the other significant assumptions was dated on August 17, 2020.

The Long-Term Expected Rate of Return on Pension Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, Net of Pension Plan investment expenses and inflation) are developed for each major asset class.

These ranges are combined to produce Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimated of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2024, are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long Term Expected Real Rate of Return</u>
Domestic Equity	45%	7.50%
International Equity	15%	8.50%
Fixed Income-Core	10%	2.50%
Fixed Income- Non Core	10%	2.50%
Real Estate	10%	4.50%
Alternative	10%	6.22%
Total	<u>100%</u>	

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund (Continued)

Net Pension Liability (Continued)

The components of the Net Pension Liability of the District as of September 30, 2024 were as follows:

Total Pension Liability	\$ 141,333,369
Plan Fiduciary Net	<u>(117,531,966)</u>
	<u>\$ 23,801,403</u>
Plan Fiduciary Net Position as a percentage of Total Pension Liability	83.16%

Discount Rate - The Discount Rate used to measure the Total Pension Liability was 7.40%. The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all period of projected benefit payments to determine the Total Pension Liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following represents the District's net pension liability calculated using the discount rate of 7.40%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.40%) or one percentage point higher (8.40%) than the current rate:

	1% Decrease 6.40%	Current Discount Rate 7.40%	1% Increase 8.40%
District's Net Pension Liability	\$ 42,082,258	\$ 23,801,403	\$ 8,677,653

Investments

Investment Policy: The following was the Board's adopted asset allocation policy as of September 30,2024:

Asset Class	Target Allocation
Domestic Equity	45.0%
International Equity	15.0%
Fixed Income- Core	10.0%
Fixed Income- Non Core	10.0%
Real Estate	10.0%
Alternative	<u>10.0%</u>
Total	<u>100.0%</u>

Concentrations - The Plan did not hold any investment in any one organization that represent 5 percent or more of the Pension Plan's Fiduciary Net Position.

Rate of Return - For the year ending September 30, 2024, the annual money-weighted rate of return on Pension Plan Investment, net of Pension Plan investment expense, was 21.65% percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund (Continued)

Deferred Retirement Option Program (DROP)

Eligibility - Satisfaction of Normal Retirement requirements (earlier of Age 55 with 10 years of Credited Service or Age 50 with 25 years of Credited Service).

Participation - Not to exceed 60 months.

Rate of Return - At the Member's election: 6.50% annual rate, or actual net rate of investment return (total return net of brokerage commissions, management fees, and transaction costs), credited each fiscal quarter. One change between the rate of return selection is allowed.

The DROP balance as of September 30, 2024 was \$3,138,381.

Changes in Net Pension Liability

	Changes in Net Pension Liability		
	Total Pension Liability (a)	Increase (Decrease) Plan Fiduciary Net Position (b)	Net Pension Liability (a)-(b)
	<u> </u>	<u> </u>	<u> </u>
Reporting period ending September 30, 2023	\$ 129,606,834	\$ 95,439,846	\$ 34,166,988
Changes for a Year:			
Service Cost	2,981,870	-	2,981,870
Interest	9,635,815	-	9,635,815
Differences Between Expected and Actual Experience	2,657,327	-	2,657,327
Changes of Assumptions	824,854	-	824,854
Changes of Benefit Terms	2,074,837	-	2,074,837
Contributions-Employer	-	5,645,292	(5,645,292)
Contributions-State	-	1,414,227	(1,414,227)
Contributions-Employee	-	840,520	(840,520)
Contributions-Buy Back	49,636	49,636	-
Benefit Payment	(6,497,804)	(6,497,804)	-
Net Investment Income	-	20,724,178	(20,724,178)
Administrative Expense	-	(83,929)	83,929
	<u> </u>	<u> </u>	<u> </u>
Net Changes	<u>11,726,535</u>	<u>22,092,120</u>	<u>(10,365,585)</u>
Reporting period ending September 30, 2024	<u>\$ 141,333,369</u>	<u>\$ 117,531,966</u>	<u>\$ 23,801,403</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 2 - Plan Description and Provisions - Firefighters' Pension Trust Fund (Continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ending September 30, 2024, the District recognized a pension expense of \$7,750,559. On September 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference Between Expected and Actual Experience	\$ 3,828,981	\$ 47,310
Changes of Assumptions	2,976,153	-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	-	5,473,374
Employer and State Contributions subsequent to the measurement date	<u>-</u>	<u>-</u>
Total	<u>\$ 6,805,134</u>	<u>\$ 5,520,684</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ended September 30:	<u>Deferred Outflows/ (Deferred Inflows)</u>
2025	\$ 740,378
2026	3,016,955
2027	(1,784,565)
2028	(1,780,387)
2029	594,615
Thereafter	497,454

On September 30, 2024, the District reported a payable of \$8,794 for the outstanding amount of contributions to the Pension Plan.

No separate Plan audit is issued. A copy of the District's audited financial statements including the Plan for September 30, 2024 can be obtained by writing the District at 27701 Bonita Grande Drive, Bonita Springs, Florida 34135, or by calling (239) 949-6200. The Audit Report can also be found on the District website (www.bonitafire.org) under the heading of Finance.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 3 - Plan Description and Provisions - General Employees' Pension Trust Fund

Plan Description

The District established a Single-Employer defined retirement benefit plan on December 12, 2005, via Resolution 05-12-07 for its general employees who are not employed as certified firefighters and are not participants in any other District retirement plan. The General Employees' Retirement System (the "Plan") replaced the previous Governmental Money Purchase Plan for General Employees.

The following brief description of the Bonita Springs Fire Control and Rescue District General Employees' Retirement System is provided for general information purposes only. Participants should refer to the plan agreement for a more complete description of the Plan. The Plan is totally administered, including all investment management, by the Plan's appointed Pension Board or its designee. The Plan provides for the District's general employees who are not employed as certified firefighters and are not participants in any other District retirement plan to participate upon their hire date. The Plan also includes certain disability and death benefits.

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees. The Board consists of five Trustees, one of whom, unless otherwise prohibited by law, shall be a legal resident of the District, who shall be appointed by the Bonita Springs Fire control and Rescue District Board of Commissioners, one of whom shall be a union member of the System who shall be elected by a majority of the union Members of the System, one of whom shall be a non-union Member of the System who shall be elected by a majority of the non-union Members of the System and one of whom shall be an at-large Trustee of the System, who shall be elected by a majority of all union an non-union General Employees who are Members of the System, the fifth Trustee shall be chosen by a majority of the previous four Trustees.

All General Employees as of the Effective Date, and all future new General Employees, shall become members of this System as a condition of employment.

Plan Membership as of October 1, 2023

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	12
Inactive Plan Members Entitled to but Not Yet Receiving Benefits	-
Active Plan Members	<u>15</u>
	<u><u>27</u></u>

Benefits Provided - The plan provides retirement, termination, disability and death benefits.

Normal Retirement - Date: Earlier of age 55 and 7 years of Credited Service, or 25 years of Credited Service regardless of age.

Benefit: 2.48% of Average Final Compensation times Credited Service

Early Retirement - Date: Earlier of Age 50 and 7 Years of Credited Service, or 20 years of Credited Service regardless of age

Benefit: Accrued benefit, reduced 7.0% per year.

Cost of Living Adjustment - Resolution No. 22-08-01 was adopted September 12, 2022. This resolution provided an increase in the Cost of Living Adjustment (COLA) from 1.35% to 2.0% for all current and future retirees. Normal and Early Service Retirees and their Beneficiaries receive 2.0% increase in their benefits each October 1st following retirement (the first adjustment will be a prorated amount of 2.0%)

Vesting - 100% after 7 Years of Credited Service

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 3 - Plan Description and Provisions - General Employees' Pension Trust Fund (Continued)

Plan Description (Continued)

Disability - Service Incurred: Covered from Date of Employment.

Non-Service Incurred: 7 Years of Credited Service

Benefit accrued to date of disability.

Pre-Retirement Death Benefits - Vested: Monthly accrued benefit payable to designated beneficiary for 10 years at Member's Normal or Early (reduced) Retirement Date.

Non-Vested: Refund of accumulated contributions without interest.

Contributions - Member Contributions: 7.0% of Salary.

District Contributions: Remaining amount required in order to fund to actuarial soundness. District has a minimum contribution of 15% of salaries.

Net Pension Liability

The measurement date is September 30, 2024.

The measurement period for the pension expense was October 1, 2023 to September 30, 2024.

The reporting period is October 1, 2023 through September 30, 2024.

The District's Net Pension Liability was measured as of September 30, 2024.

The Total Pension Liability used to calculate the Net Pension Liability was determined as of that date.

Actuarial Assumptions

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2023 updated to September 30, 2024 using the following actuarial assumptions:

Inflation	2.50%
Salary Increases	Service-based
Discount Rate	7.25%
Investment Rate of Return	7.25%

The most recent actuarial experience study used to review the other significant assumptions was dated August 2, 2016.

Mortality Rate - Mortality Improvement Scale MP-2018.

The Long-Term Expected Rate of Return on Pension Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, Net of Pension Plan investment expenses and inflation) are developed for each major asset class.

The ranges are combined to produce Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimated of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2024 are summarized in the following table:

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 3 - Plan Description and Provisions - General Employees' Pension Trust Fund (Continued)

Net Pension Liability (Continued)

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long Term Expected Real Rate of Return</u>
Domestic Equity	45.00%	7.50%
International Equity	15.00%	8.50%
Fixed Income-Core	20.00%	2.55%
Fixed Income- Non Core	10.00%	2.50%
Alternative	10.00%	6.00%
Total	<u>100.00%</u>	

The components of the Net Pension Liability of the District as of September 30, 2024 were as follows:

Total Pension Liability	\$ 6,428,029
Plan Fiduciary Net	<u>(6,111,177)</u>
	<u>\$ 316,852</u>
Plan Fiduciary Net Position as a percentage of Total Pension Liability	95.07%

Discount Rate - The Discount Rate used to measure the Total Pension Liability was 7.25%. The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all period of projected benefit payments to determine the Total Pension Liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following represents the District's net pension liability calculated using the discount rate of 7.25%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate:

	1% Decrease 6.25%	Current Discount Rate 7.25%	1% Increase 8.25%
District's Net Pension Liability	\$ 1,167,991	\$ 316,852	\$ (382,962)

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 3 - Plan Description and Provisions - General Employees' Pension Trust Fund (Continued)

Investments

Investment Policy - The following was the Board's adopted asset allocation policy as of September 30, 2024:

<u>Asset Class</u>	<u>Target Allocation</u>
Domestic Equity	45%
International Equity	15%
Domestic Fixed Income	20%
Global Fixed Income	10%
GTAA	10%
Total	<u>100%</u>

Concentrations - The Plan did not hold any investments in any one organization that represent 5 percent or more of the Pension Plan's Fiduciary Net Position.

Rate of Return - For the year ending September 30, 2024, the annual money-weighted rate of return on Pension Plan Investment, net of Pension Plan investment expense, was 23.97 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Deferred Retirement Option Program (DROP)

Eligibility - Satisfaction of Normal Retirement requirements (earlier of Age 55 with 7 years of Credited Service or 25 years of Credited Service).

Participation - Not to exceed 60 months.

Rate of Return - At the Member's election: 6.5% annual rate, or actual net rate of investment return (total return net of brokerage commissions, management fees, and transaction costs), credited each fiscal quarter. One change between the rate of return selection is allowed.

The DROP balance as of September 30, 2024 was \$494,243.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 3 - Plan Description and Provisions - General Employees' Pension Trust Fund (Continued)

Changes in Net Pension Liability

	Changes in Net Pension Liability		
	Total Pension Liability (a)	Increase (Decrease) Plan Fiduciary Net Position (b)	Net Pension Liability (a)-(b)
Reporting period ending September 30, 2023	\$ 6,450,711	\$ 4,818,090	\$ 1,632,621
Changes for a Year:			
Service Cost	226,660	-	226,660
Interest	485,668	-	485,668
Differences Between Expected and Actual Experience	(589,369)	-	(589,369)
Changes of assumptions	82,949	-	82,949
Contributions-Employer	-	300,238	(300,238)
Contributions-Employee	-	77,552	(77,552)
Benefit Payments	(228,590)	(228,590)	-
Net Investment Income	-	1,169,386	(1,169,386)
Administrative Expense	-	(25,499)	25,499
Net Changes	<u>(22,682)</u>	<u>1,293,087</u>	<u>(1,315,769)</u>
Reporting period ending September 30, 2024	\$ <u>6,428,029</u>	\$ <u>6,111,177</u>	\$ <u>316,852</u>

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended September 30, 2024, the District recognized a pension expense of \$231,397. On September 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Expected and Actual Experience	\$ 107,910	\$ 471,496
Changes of Assumptions	66,360	-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	<u>-</u>	<u>352,604</u>
	\$ <u>174,270</u>	\$ <u>824,100</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE F - RETIREMENT PLANS (CONTINUED)

Plan 3 - Plan Description and Provisions - General Employees' Pension Trust Fund (Continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ended September 30:	Deferred Outflows/ (Deferred Inflows)
2025	\$ (85,915)
2026	12,136
2027	(313,113)
2028	(262,938)
2029	-
Thereafter	-

No separate Plan audit is issued. A copy of the District's audited financial statements including the Plan for September 30, 2024, can be obtained by writing the District at 27701 Bonita Grande Drive, Bonita Springs, Florida 34135, or by calling (239) 949-6200. The Audit Report can also be found on the District website (www.bonitafire.org) under the heading of Finance.

NOTE G - OTHER POST-EMPLOYMENT BENEFITS

Other Post-Employment Benefits

In accordance with Section 112.0801, Florida Statutes, because the District provides medical plans to employees of the District and their eligible dependents, the District is required to provide insurance (health insurance) benefits to its retired employees.

During the year ending September 30, 2010, the District established a separate trust to fund the cost of medical, dental, and prescription drug benefits for employees who were employed on or after October 1, 2010. The trust began paying benefits on October 1, 2013.

Retirees prior to October 1, 2010, are covered by the District, "OPEB-District" as a pay as you go, following the Retiree Insurance Trust Fund guidelines. All retirees' explicit OPEB liability is accounted for under the OPEB District liability.

The Bonita Springs Fire Department Retiree Insurance Trust Fund, a defined contribution plan, was established in 2010. This is a voluntary employee beneficiary association ("VEBA") which was established under Internal Revenue Section 501(c)(9) and related benefit plan (the "Trust"). The following is a brief description of the Plan, which is provided for general information purposes only.

The "Plan" trust consists of a Board of Trustees, which is governed by five trustees. The trustees consist of the Fire Chief, the President of the Union, one person appointed by the Union President, one person appointed by the Fire Chief, and one person appointed by the preceding four members of the Board of Trustees.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefits (Continued)

Plan Description - The District's Retiree Health Insurance Trust Fund ("Trust") and the District's Retiree Health Care Plan ("OPEB-District") is a single-employer defined benefit post-employment health care plan that covers eligible retired employees of the District. The Trust, which is administered by the District, allows employees who retire and meet the retirement eligibility requirement to receive a monthly reimbursement, regardless of whether the retiree continues insurance coverage in the District's plan. The Board of Commissioners agree that OPEB-District plan would follow the same benefits as provided for in the the District's Retiree Health Insurance Trust.

Benefits Provided - Eligibility:

Any Union employee and other employees for whom the Trustees agree to accept contributions and on whose behalf the Employer pays such contribution and who were employed on or after October 1, 2010.

Early Retirement Incentive Program (ERIP):

Participants who accepted and participated in an ERIP on or after October 1, 2010 are eligible for benefits under the plan.

Retirement Benefits Provided - The Plan will provide a \$425 per month prior to Medicare, and \$318 per month upon attainment of Medicare age, regardless of whether the retiree continues insurance coverage with the District. The benefit is payable in the form of a lump sum in January of each year. Pre-October 1, 2010 retirees will continue to receive their previous benefit from the District. A disabled retiree with 10 years of service will receive 50% of the monthly benefit. If a disabled retiree attains 15 years of service, then they will receive 100% of the benefit.

Disability Benefit

-- Less than 10 years of service, none.

--At least 10 years of service, but less than 15 years of service-50% of the Retirement Benefit.

--At least 15 years of service-100% of the Retirement Benefit

The Retiree Insurance Trust - Employees covered by benefit terms: At September 30, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	43
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	119
	<u>162</u>

Contributions - The District and the Union agreed to amend the collective bargaining agreement to provide for the creation and establishment of the Plan. The District agreed to provide an initial contribution of one million dollars (\$1,000,000) to the trust in fiscal year 2009/2010. Also effective October 1, 2010, all employees had their base annual pay as set forth in the collective bargaining agreement reduced by one percent (1%). The 1% of base pay was deposited into the Trust. On October 1, 2011, the District contributed \$174,852 to the Trust as provided for in this amendment. Effective October 1, 2011, all employees had their base annual pay reduced by an additional one percent (1%). From that point on, on behalf of each employee, a contribution equal to two percent (2%) will be made by the District to the Trust. Effective October 1, 2019, the District has increase contributions from 2% to 4%.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefits (Continued)

Investment Policy:

<u>Asset Class</u>	<u>Target Allocation</u>
Domestic Equity	45%
International Equity	15%
Domestic Bonds	30%
Alternative Assets	10%
	<u>100%</u>

Concentrations - The Trust did not hold investments in any one organization that represent 5 percent or more of the Fund's Fiduciary Net Position.

Rate of Return - For the year ending September 30, 2024, the annual money-weighted rate of return on investments, net of investment expense, was 7.00% percent. The money-weighted rate of return expressed investment performance, net of investment expense, adjusted for the changing amounts invested.

Net OPEB Liability -Retiree Insurance Trust

The measurement date for GASB 74 reporting is September 30, 2024.

The reporting period is October 1, 2021, through September 30, 2024.

The components of the Net OPEB Liability of the District on September 30, 2024, were as follows:

Total OPEB Liability	\$ 4,182,393
Plan Fiduciary Net	<u>(4,017,827)</u>
	<u>\$ 164,566</u>
Plan Fiduciary Net Position as a percentage of Total OPEB-Retiree Insurance Trust Liability	96.07%

Actuarial Assumptions - The total OPEB liability was determined by an actuarial valuation as of September 30, 2024 using the following actuarial assumptions:

Inflation Rate	2.50%
Salary Increase Rate(s)	Varies by Service
Discount Rate	7.00%
Investment rate of return	7.00%

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefits (Continued)

Net OPEB Liability -Retiree Insurance Trust (Continued)

All mortality rates were based on the Pub-2010 mortality tables.

Mortality-Active Lives - For female General Employee lives, the headcount-weighted PubG-2010 female below-median income employee table was used. For female Fire Employee lives, the headcount-weighted PubS-2010 female employee table, set forward one year, was used.

For male General Employee lives, the headcount-weighted PubG-2010 male below-median income employee table, set back one year, was used. For male Fire Employee lives, the headcount-weighted PubS-2010 male employee table, set forward one year, was used.

Mortality-Inactive Healthy Lives - For female General Employee lives, the headcount-weighted PubG-2010 female below-median income healthy retiree table was used. For female Fire Employee lives, the headcount-weighted PubS-2010 female above-median income healthy retiree table, set forward one year, was used.

For male General Employee lives, the headcount-weighted PubG-2010 male below-median income healthy retiree table, set back one year, was used. For male Fire Employee lives, the headcount-weighted PubS-2010 male above-median income healthy retiree table, set forward one year, was used.

Mortality-Disabled Lives - For female General Employee lives, the headcount-weighted PubG-2010 female disabled retiree table, set forward three years, was use. For female Fire Employee lives, an 80% headcount-weighted PubG-2010 female disabled retiree, 20% headcount-weighted PubS-2010 female disabled retiree blended table was used.

For male General Employee lives, the headcount-weighted PubG-2010 male disabled retiree table, set forward three years, was used. For male Fire Employee lives, an 80% headcount-weighted PubG-2010 male disabled retiree, 20% headcount-weighted PubS-2010 male disabled retiree blended table was used.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	Target Allocation	Long-Term Expected Real Rate of Return
Domestic Equity	45%	7.5%
International Equity	15%	8.5%
Domestic Bonds	30%	2.5%
Alternative Assets	10%	6.0%
	100%	

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefits (Continued)

Net OPEB Liability -Retiree Insurance Trust (Continued)

Discount rate - The projection of cash flows used to determine the discount rate assumed that current contributions will be made at a rate of 4.00% of covered payroll. The expected rate of return on investments is 7.00%. Based on this assumption, the OPEB Plan's Fiduciary Net Position was projected to provide all future benefit payments. Therefore, the single equivalent discount rate was set equal to the investment rate of return assumption, 7.00%.

Changes in Net OPEB-Retiree Insurance Trust Liability

	Increase (Decrease)		
	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability
	(a)	(b)	(a) - (b)
Reporting Period Ending September 30, 2023	<u>\$ 4,089,859</u>	<u>\$ 3,258,118</u>	<u>\$ 831,741</u>
Changes for the year:			
Service Cost	130,138	-	130,138
Interest	288,498	-	288,498
Differences between expected and actual experience	(125,510)	-	(125,510)
Changes of Assumptions	-	-	-
Changes of Benefits	-	-	-
Contributions - Employer	-	530,178	(530,178)
Net Investment Income	-	464,743	(464,743)
Benefit Payments	(200,592)	(200,592)	-
Administrative Expense	<u>-</u>	<u>(34,620)</u>	<u>34,620</u>
Net Changes	<u>92,534</u>	<u>759,709</u>	<u>(667,175)</u>
Reporting Period Ending September 30, 2024	<u>\$ 4,182,393</u>	<u>\$ 4,017,827</u>	<u>\$ 164,566</u>

Sensitivity of the net OPEB liability to changes in the discount rate. The following presents the net OPEB liability of the Retiree Health Insurance Trust Fund (Plan) as well as what the Plan's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6%) or 1-percentage-point higher (8%) than the current discount rate:

	1% Decrease 6.00%	Discount Rate 7.00%	1% Increase 8.00%
Net OPEB liability (asset)	\$ 615,519	\$ 164,566	\$ (217,563)

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefits (Continued)

Changes in Net OPEB-Retiree Insurance Trust Liability (Continued)

Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates. The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease (3.00% - 6.5%)	Healthcare Cost Trend Rates (4.00% - 7.50%)	1% Increase (5.00% - 8.50%)
Net OPEB Liability (asset)	\$ N/A	\$ N/A	\$ N/A

Since benefits provided are flat dollar amounts, there is no impact on the liability or expense due to medical trend rates.

OPEB plan fiduciary net position. Detailed information about the OPEB-TRUST plan's fiduciary net position is available in the separately issued financial report.

OPEB Expenses, Deferred Outflows and Deferred Inflows of Resources

For the year ending September 30, 2024, the District recognized an OPEB expense of \$236,169. On September 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 250,418
Changes of Assumptions	79,932	-
Net difference between projected and actual earnings on OPEB plan investments	195,956	-
Employer Contributions Made Subsequent to the Measurement Date	<u>558,261</u>	<u>-</u>
	<u>\$ 276,446</u>	<u>\$ 250,418</u>

The amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB are recognized in OPEB expenses as follows:

Fiscal Year ended September 30:	Deferred Outflows/ (Deferred Inflows)
2025	\$ 6,788
2026	27,831
2027	109,992
2028	(66,537)
2029	(21,228)
Thereafter	(31,376)

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

OPEB - District

Employees covered by benefit terms: At September 30, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	41
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	<u>119</u>
Total Participants	<u><u>160</u></u>

Contributions - Beginning October 1, 2013, this group is assumed to continue to receive a flat dollar subsidy from the district of \$425 per month, or \$318 per month if Medicare eligible regardless of whether or not health insurance coverage is maintained from the District. This group of retirees is not eligible for benefits from the Retiree Insurance Trust Fund (Trust).

Note that the projected premiums for the dental and vision benefits are assumed to cover the entire cost of those plans.

Life insurance in the amount of \$85,000 may be purchased by the retiree at the active premium rate. In addition, spouse coverage under the medical, dental and vision insurances may be purchased by the retiree at the active premium rates.

Net OPEB Liability-District

The District's OPEB liability was measured as of September 30, 2024.

The measurement period for the OPEB expense was October 1, 2023 to September 30, 2024 .

The reporting period is October 1, 2024, through September 30, 2024.

The District's OPEB Liability was measured as of September 30, 2024. The total OPEB liability used to calculate the net OPEB liability was determined as of that date.

Actuarial Assumptions - The total OPEB liability was determined by an actuarial valuation as of September 30, 2024, using the following actuarial assumptions:

Inflation	2.50 %
Salary increase Rate(s)	Varies by Service
Discount Rate	4.87 %
Initial Trend Rate	7.50 %
Ultimate Trend Rate	4.00 %
Years to Ultimate	51

All mortality rates were based on the Pub-2010 mortality tables. All mortality rates are those outlined in the July 1, 2024 Florida Retirement System (FRS) actuarial valuation report, with appropriate adjustments made based on plan demographics. All tables include fully generational adjustments for mortality improvements using gender-specific improvement scale MP-2018.

Mortality-Active Lives - For female General Employee lives, the headcount-weighted PubG-2010 female below-median income employee table was used. For female Fire Employee lives, the headcount-weighted PubS-2010 female employee table, set forward one year, was used.

For male General Employee lives, the headcount-weighted PubG-2010 male below-median income employee table, set back one year, was used. For male Fire Employee lives, the headcount-weighted PubS-2010 male employee table, set forward one year, was used.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

OPEB - District (Continued)

Net OPEB Liability-District (Continued)

Mortality-Inactive Healthy Lives - For female General Employee lives, the headcount-weighted PubG-2010 female below-median income healthy retiree table was used. For female Fire Employee lives, the headcount-weighted PubS-2010 female above-median income healthy retiree table, set forward one year, was used.

For male General Employee lives, the headcount-weighted PubG-2010 male below-median income healthy retiree table, set back one year, was used. For male Fire Employee lives, the headcount-weighted PubS-2010 male above-median income healthy retiree table, set forward one year, was used.

Mortality-Beneficiary Lives - For female General Employee lives, the headcount-weighted PubG-2010 female below-median income healthy retiree table was used. For female Fire Employee lives, the headcount-weighted PubG-2010 female above-median income healthy retiree table, set forward one year, was used.

For male General Employee lives, the headcount-weighted PubG-2010 male below-median income healthy retiree table, set back one year, was used. For male Fire Employee lives, the headcount-weighted PubS-2010 male above-median income healthy retiree table, set forward one year, was used.

Mortality-Disabled Lives - For female General Employee lives, the headcount-weighted PubG-2010 female disabled retiree table, set forward three years, was used. For female Fire Employee lives, an 80% headcount-weighted PubG-2010 female disabled retiree, 20% headcount-weighted PubS-2010 female disabled retiree blended table was used.

For male General Employee lives, the headcount-weighted PubG-2010 male disabled retiree table, set forward three years, was used. For male Fire Employee lives, an 80% headcount-weighted PubG-2010 male disabled retiree, 20% headcount-weighted PubS-2010 male disabled retiree blended table was used.

Discount rate - Given the District's decision not to fund the program, all future benefit payments were discounted using a high quality municipal bond rate of 4.87%. The high quality municipal bond rate was based on the S&P Municipal Bond 20 Year High Grade Rate Index as published by S&P Dow Jones Indices nearest the measurement date. The S&P Municipal 20 Year High Grade Rate Index consists of bonds in the S&P Municipal Bond Index with a maturity of 20 years. Eligible bonds must be rated at least AA by Standard and Poor's Ratings Services, Aa2 by Moody's or AA by Fitch. If there are multiple ratings, the lowest rates are used.

Changes in Total OPEB Liability-District

	Increase (Decrease)		
	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability
	(a)	(b)	
Reporting Period Ending September 30, 2023	\$ 6,295,423	\$ -	\$ 6,295,423
Changes for the year::			
Service Cost	307,909	-	307,909
Interest	308,543	-	308,543
Differences between expected and actual experience	388,659	-	388,659
Changes of Assumptions	225,680	-	225,680
Benefit Payment	(273,031)	-	(273,031)
Net Changes	957,760	-	957,760
Reporting Period Ending September 30, 2024	\$ 7,253,183	\$ -	\$ 7,253,183

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

OPEB - District (Continued)

Changes in Total OPEB Liability-District (Continued)

Changes in assumptions reflect a change in the discount rate from 4.77% for the reporting period ending September 30, 2023, to 4.87% for the reporting period ending September 30, 2024.

Also, reflected as assumption changes are updated health care cost and premiums.

Sensitivity of the net OPEB liability to changes in the discount rate - The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.87 percent) or 1-percentage point higher (5.87 percent) than the current discount rate:

	<u>1% Decrease (3.87%)</u>	<u>Discount Rate (4.87%)</u>	<u>1% Increase (5.87%)</u>
Net OPEB Liability (asset)	\$ 8,201,990	\$ 7,253,183	\$ 6,465,449

Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates - The following presents the Total OPEB Liability of the District, as well as what the District's Total OPEB liability would be if it were calculated using healthcare cost trend rates that are one-percentage-point lower or one-percentage-point higher than the current healthcare cost trend rates:

	<u>1% Decrease 3.00% - 6.00%</u>	<u>Healthcare Cost Trend Rates 4.00 - 7.00%</u>	<u>1% Increase 5.00% - 8.000%</u>
Net OPEB Liability (asset)	\$ 6,761,199	\$ 7,253,183	\$ 7,829,886

OPEB plan fiduciary net position - The plan is unfunded, so the OPEB Plan's Fiduciary Net Position is \$0.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE G - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

OPEB - District (Continued)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended September 30, 2024, the District will recognized OPEB expense of \$119,781.

On September 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 695,071	\$ -
Changes of Assumptions	973,274	3,547,432
Employer contributions subsequent to the measurement date	287,410	-
	<u>\$ 1,955,755</u>	<u>\$ 3,547,432</u>

The amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB are recognized in OPEB expenses as follows:

Fiscal Year ended September 30:	Deferred Outflows/ (Deferred Inflows)
2025	\$ (498,268)
2026	(420,805)
2027	(352,014)
2028	(140,401)
2029	(334,353)
Thereafter	(133,246)

NOTE H - RISK MANAGEMENT

The District participates in a fully funded insurance program for health insurance. The District paid \$3,124,860 in premiums for health, vision, dental, for employees and dependents and life insurance, short-term and long-term disability for employees only.

It is the policy of the District to purchase commercial insurance for other remaining forms of potential risks to which it is exposed. The District's risk management activities are reported in the General Fund. The District's Umbrella limits are \$2,000,000 occurrence/\$4,000,000 aggregate. Reported claims have not exceeded the insurance coverage for the years ended September 30, 1999, through September 30, 2024. The District's total liability within any one year is limited to the annual loss limit. The District has no plan to terminate coverage; therefore, no such accrual has been recorded in the financial statements.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
September 30, 2024

NOTE I - PROPERTY TAXES

Property taxes are levied after formal adoption of the District's budget and become due and payable on November 1 of each year and are delinquent on April 1 of the following year. Discounts on property taxes are allowed for payments made prior to the April 1 delinquent date. Tax certificates are sold to the public for the full amount of any unpaid taxes and must be sold not later than June 1 of each year. The billing, collection, and related record keeping of all property taxes is performed for the District by the Lee County Tax Collector. No accrual for the property tax levy becoming due in November 2024 is included in the accompanying financial statements, since such taxes are collected to finance expenditures of the subsequent period.

Procedures for collecting delinquent taxes, including applicable tax certificate sales and tax deed sales, are provided for by Florida Statutes. The enforceable lien date is approximately two years after taxes become delinquent and occurs only upon request of a holder of a delinquent tax certificate. As of September 30, 2024, \$186,600 was due from the Lee County Tax Collector to the District for ad valorem taxes and excess fees.

Important dates in the property tax cycle are as follows:

Assessment roll certified	July 1
Millage resolution approved	No later than 100 days following certification of assessment roll
Taxes due and payable (Levy date)	November - with various discount provisions through March 31
Property taxes payable - maximum discount (4 percent)	30 days after levy date
Beginning of fiscal year for which taxes have been levied	October 1
Due date	March 31
Taxes become delinquent (lien date)	April 1
Tax certificates sold by the Lee County Tax Collector	Prior to June 1

For the year ending September 30, 2024, the Board of Commissioners of the District levied ad valorem taxes at a millage rate of \$1.9466 per \$1,000 of the 2024 net taxable value of real property located within the District.

NOTE J - COMMITMENTS AND CONTINGENCIES

The District is involved from time to time in certain routine litigation, the substance of which either as liabilities or recoveries, that would not materially affect the financial position of the District. Although the final outcome of the lawsuits, assertions and claims or the exact amount of costs and/or potential recovery is not presently determinable, in the opinion of the District's legal counsel, the resolution of these matters will not have a materially adverse effect on the financial condition of the District. As a general policy, the District plans to vigorously contest any such matters. No loss contingencies have been recorded by the District at September 30, 2024.

**REQUIRED SUPPLEMENTARY
INFORMATION
OTHER THAN MD&A**

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL - GENERAL FUND - SUMMARY STATEMENT
September 30, 2024

	General Fund			Variance Favorable (Unfavorable)
	Original Budget	Final Budget	Actual	
Revenues				
Ad Valorem Taxes	\$ 28,904,039	\$ 28,904,039	\$ 29,020,286	\$ 116,247
Intergovernmental Revenues:				
State Supplemental Compensation	58,200	58,200	42,700	(15,500)
Fees:				
Inspection Fees	185,000	185,000	471,161	286,161
Fire Flow Fees	1,800	1,800	2,145	345
CPR Classes	3,000	3,000	3,603	603
Fleet Maintenance	45,000	45,000	61,079	16,079
Grants	5,000	5,000	146,971	141,971
USAR/FEMA Reimbursement	302,000	302,000	970,163	668,163
Miscellaneous:				
Facilities Rental	128,984	128,984	129,754	770
Insurance Proceeds	5,000	5,000	129,355	124,355
Interest	913,533	913,533	1,060,112	146,579
Other	107,860	107,860	143,490	35,630
Operating Reserves/Contingencies	<u>13,522,254</u>	<u>13,522,254</u>	<u>-</u>	<u>(13,522,254)</u>
Total Revenues	<u>44,181,670</u>	<u>44,181,670</u>	<u>32,180,819</u>	<u>(12,000,851)</u>
Expenditures				
Current				
Public Safety				
Personnel Services	27,566,371	27,566,371	26,563,468	1,002,903
Operating Expenditures	3,575,657	3,731,912	3,530,011	201,901
Capital Outlay	565,482	779,719	569,526	210,193
Reserves	<u>12,724,160</u>	<u>12,353,668</u>	<u>-</u>	<u>12,353,668</u>
Total Expenditures	<u>44,431,670</u>	<u>44,431,670</u>	<u>30,663,005</u>	<u>13,768,665</u>
Excess of Revenues over (under) Expenditures	(250,000)	(250,000)	1,517,814	1,767,814
Other Financing Sources (Uses)				
Proceeds from Disposition of Fixed Assets	50,000	50,000	23,700	(26,300)
Transfers in	<u>200,000</u>	<u>200,000</u>	<u>220,000</u>	<u>20,000</u>
Total Other Financing Sources (Uses)	<u>250,000</u>	<u>250,000</u>	<u>243,700</u>	<u>(6,300)</u>
Excess Revenues and Other Financing Sources over (under)				
Expenditures and Other Uses	-	-	1,761,514	1,761,514
Fund Balance - Beginning	<u>-</u>	<u>-</u>	<u>17,304,163</u>	<u>17,304,163</u>
Fund Balance - Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,065,677</u>	<u>\$ 19,065,677</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL - GENERAL FUND - DETAILED STATEMENT
September 30, 2024

	General Fund			Variance Favorable (Unfavorable)
	Original Budget	Final Budget	Actual	
Revenues				
Ad Valorem Taxes	\$ 28,904,039	\$ 28,904,039	\$ 29,020,286	\$ 116,247
Intergovernmental Revenues:				
State Supplemental Compensation	58,200	58,200	42,700	(15,500)
Fees:				
Inspection Fees	185,000	185,000	471,161	286,161
Fire Flow Fees	1,800	1,800	2,145	345
CPR Classes	3,000	3,000	3,603	603
Fleet Maintenance	45,000	45,000	61,079	16,079
Grants	5,000	5,000	146,971	141,971
USAR/FEMA Reimbursement	302,000	302,000	970,163	668,163
Miscellaneous:				
Facilities Rental	128,984	128,984	129,754	770
Insurance Proceeds	5,000	5,000	129,355	124,355
Interest	913,533	913,533	1,060,112	146,579
Other	107,860	107,860	143,490	35,630
Operating Reserves/Contingencies	<u>13,522,254</u>	<u>13,522,254</u>	<u>-</u>	<u>(13,522,254)</u>
Total Revenues	<u>44,181,670</u>	<u>44,181,670</u>	<u>32,180,819</u>	<u>(12,000,851)</u>
Expenditures				
Current				
Public Safety				
Personnel Services:				
Salaries				
Firefighters & Administration	12,533,964	12,533,964	12,310,934	223,030
Commissioners	30,000	30,000	30,000	-
Overtime	1,329,605	1,329,605	1,127,790	201,815
Incentives and Holiday Pay	1,670,694	1,670,694	1,670,092	602
VEBA- Retreee Health Insuarnee	661,417	661,417	635,199	26,218
Payroll Taxes				
Social Security & Medicare	1,133,505	1,133,505	1,125,735	7,770
Benefits and Other Costs				
Retirement-Fire Fighters	5,759,157	5,759,157	5,681,420	77,737
Retirement-Administration and FRS	393,909	393,909	315,419	78,490
Health/Life/Disability Ins.	3,500,000	3,500,000	3,167,234	332,766
Workers Compensation	<u>554,120</u>	<u>554,120</u>	<u>499,645</u>	<u>54,475</u>
Subtotal - Personal services	<u>27,566,371</u>	<u>27,566,371</u>	<u>26,563,468</u>	<u>1,002,903</u>
Operating Expenditures:				
Professional and Other Fees				
Professional Fees	57,000	57,000	56,471	529
Legal Fees	50,000	50,000	33,173	16,827
Property Appraiser Fees	192,009	192,009	175,773	16,236

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL - GENERAL FUND - DETAILED STATEMENT
September 30, 2024

	General Fund			Variance Favorable (Unfavorable)
	Original Budget	Final Budget	Actual	
Tax Collector Fees	599,022	599,022	578,346	20,676
Auditing and Accounting	36,425	36,425	36,425	-
Medical Director	40,000	40,000	40,000	-
Annual Physicals	95,000	95,000	81,651	13,349
Travel and Training				
Educational Seminars	170,850	170,850	117,127	53,723
Training Books and Supplies	125,200	125,200	116,105	9,095
USAR Reimbursable	-	-	10	(10)
Communications				
Radio Tower Fees	45,157	45,157	43,515	1,642
Station Expenditures				
Telephones and Cellular	55,000	55,000	57,718	(2,718)
Electricity	101,000	101,000	93,571	7,429
Water and Sewer	32,500	32,500	32,630	(130)
Garbage	21,820	21,820	30,455	(8,635)
Gas and Oil	191,500	191,500	153,807	37,693
Pest Control	8,450	8,450	6,526	1,924
Cable	36,120	36,120	30,625	5,495
Rentals				
Insurance				
Liability Policy	220,000	220,000	215,492	4,508
Repairs and Maintenance				
Building	257,000	257,000	251,571	5,429
Truck	255,000	255,000	293,735	(38,735)
Equipment	103,653	154,908	168,237	(13,329)
Communications	16,500	16,500	4,783	11,717
Special Operations	20,500	20,500	17,511	2,989
USAR District Expenses	40,000	40,000	29,040	10,960
Office Equipment	10,000	10,000	10,050	(50)
Computer Support	324,779	324,779	304,118	20,661
Public Education/Fire Prevention				
CPR Classes	4,500	4,500	2,945	1,555
Car Seat Expense	907	907	900	7
Public Education	14,700	14,700	14,368	332
Smoke Alarms	2,000	2,000	1,987	13
Supplies				
Legal Ads	5,000	5,000	1,815	3,185
Office Supplies	12,000	12,000	11,724	276
Postage and Freight	2,000	2,000	1,540	460
FEMA Expense	-	-	702	(702)
Administration	47,100	47,100	37,687	9,413
Station Supplies	25,000	25,000	22,341	2,659

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL - GENERAL FUND - DETAILED STATEMENT
September 30, 2024

	General Fund			Variance Favorable (Unfavorable)
	Original Budget	Final Budget	Actual	
Fire and Medical	152,500	152,500	155,704	(3,204)
Uniforms	59,000	59,000	48,179	10,821
Office Equipment	13,500	13,500	24,015	(10,515)
Personal Protection Uniforms	75,175	180,175	180,365	(190)
Food Consumables	10,000	10,000	5,144	4,856
Books and Dues	28,265	28,265	20,165	8,100
PETC Hiring	1,000	1,000	1,892	(892)
Equipment <\$750	14,525	14,525	20,036	(5,511)
CERT Training	4,000	4,000	37	3,963
Subtotal - Operating Expenditures	3,575,657	3,731,912	3,530,011	201,901
Operating Reserves / Contingencies				
Operating	5,972,444	5,972,444	-	5,972,444
Emergency Disaster	971,960	971,960	-	971,960
Insurance	950,000	950,000	-	950,000
Stabilization	320,010	320,010	-	320,010
Capital Improvements (Reserves)	<u>4,509,746</u>	<u>4,139,254</u>	<u>-</u>	<u>4,139,254</u>
Subtotal - Operating Reserves / Contingencies	<u>12,724,160</u>	<u>12,353,668</u>	<u>-</u>	<u>12,353,668</u>
Capital Outlay				
Buildings	55,000	55,000	28,311	26,689
Office Equipment	39,900	39,900	25,691	14,209
Machinery and Equipment	<u>470,582</u>	<u>684,819</u>	<u>515,524</u>	<u>169,295</u>
Subtotal - Capital Outlay	<u>565,482</u>	<u>779,719</u>	<u>569,526</u>	<u>210,193</u>
Total Expenditures	<u>44,431,670</u>	<u>44,431,670</u>	<u>30,663,005</u>	<u>13,768,665</u>
Excess of Revenues over (under) Expenditures	(250,000)	(250,000)	1,517,814	1,767,814
Other Financing Sources (Uses)				
Proceeds from Disposition of Fixed Assets	50,000	50,000	23,700	(26,300)
Transfers in	<u>200,000</u>	<u>200,000</u>	<u>220,000</u>	<u>20,000</u>
Total Other Financing Sources (Uses)	<u>250,000</u>	<u>250,000</u>	<u>243,700</u>	<u>(6,300)</u>
Excess Revenues and Other Financing Sources over (under) Expenditures and Other Uses	-	-	5,291,525	5,291,525
Fund Balance - Beginning	<u>-</u>	<u>-</u>	<u>17,304,163</u>	<u>17,304,163</u>
Fund Balance - Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,065,677</u>	<u>\$ 19,065,677</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL - IMPACT FEE FUND
September 30, 2024

	Impact Fee Fund			Variance Favorable (Unfavorable)
	Original Budget	Final Budget	Actual	
Revenues				
Fees:				
Impact Fees	\$ 200,000	\$ 200,000	\$ 691,844	\$ 491,844
Total Revenues	<u>200,000</u>	<u>200,000</u>	<u>691,844</u>	<u>491,844</u>
Excess of Revenues over (under) Expenditures	200,000	200,000	691,844	491,844
Other Financing Sources (Uses)				
Transfers out	<u>(200,000)</u>	<u>(200,000)</u>	<u>(220,000)</u>	<u>(20,000)</u>
Total Other Financing Sources (Uses)	<u>(200,000)</u>	<u>(200,000)</u>	<u>(220,000)</u>	<u>(20,000)</u>
Excess Revenues and Other Financing Sources over (under) Expenditures and Other Uses	-	-	471,844	471,844
Fund Balance - Beginning	<u>-</u>	<u>-</u>	<u>142,655</u>	<u>142,655</u>
Fund Balance - Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 614,499</u>	<u>\$ 614,499</u>

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION
LIABILITY - FLORIDA RETIREMENT SYSTEM PENSION PLAN
September 30, 2024

For the Last Ten Fiscal Years Ended June 30	2024	2023	2022	2021
District's proportion of the net pension liability	0.0002155%	0.0002904%	0.0003143%	0.0003344%
District's proportion share of the net pension liability	\$ 83,374	\$ 115,720	\$ 116,939	\$ 25,260
District's covered - employee payroll	\$ 11,000	\$ 12,000	\$ 12,000	\$ 12,000
District's proportionate share of the net pension liability as a percentage of its covered-employee	757.95%	964.33%	974.49%	210.50%
Plan fiduciary net position as a percentage of the total pension liability	83.70%	82.38%	82.89%	96.40%
For the Last Ten Fiscal Years Ended June 30	2020	2019	2018	
District's proportion of the net pension liability	0.0003721%	0.0003900%	0.0003702%	
District's proportion share of the net pension liability	\$ 161,273	\$ 134,326	\$ 111,499	
District's covered - employee payroll	\$ 11,323	\$ 6,000	\$ 2,871	
District's proportionate share of the net pension liability as a percentage of its covered-employee	1,424.30%	2,238.77%	3,883.63%	
Plan fiduciary net position as a percentage of the total pension liability	78.85%	82.61%	84.26%	
For the Last Ten Fiscal Years Ended June 30	2017	2016	2015	
District's proportion of the net pension liability	0.0003421%	0.0003767%	0.0003929%	
District's proportion share of the net pension liability	\$ 101,202	\$ 95,123	\$ 50,750	
District's covered - employee payroll	\$ 3,500	\$ -	\$ 3,500	
District's proportionate share of the net pension liability as a percentage of its covered-employee	2,891.49%	- %	1,450.00%	
Plan fiduciary net position as a percentage of the total pension liability	83.89%	84.88%	92.00%	

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION
LIABILITY - HEALTH INSURANCE SUBSIDY (HIS) PENSION PLAN
September 30, 2024

For the Last Ten Fiscal Years Ended June 30	2024	2023	2022	2021
District's proportion of the net pension liability	0.00007089%	0.00007570%	0.00000820%	0.00008470%
District's proportion share of the net pension liability	\$ 10,634	\$ 12,026	\$ 8,719	\$ 10,395
District's covered - employee payroll	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
District's proportionate share of the net pension liability as a percentage of its covered employee	35.45%	40.09%	29.06%	34.65%
Plan fiduciary net position as a percentage of the total pension liability	4.80%	4.12%	4.81%	3.56%

For the Last Ten Fiscal Years Ended June 30	2020	2019	2018
District's proportion of the net pension liability	0.00008490%	0.00008970%	0.00008910%
District's proportion share of the net pension liability	\$ 10,362	\$ 10,037	\$ 9,426
District's covered - employee payroll	\$ 29,456	\$ 30,000	\$ 29,088
District's proportionate share of the net pension liability as a percentage of its covered employee	35.18%	33.46%	32.41%
Plan fiduciary net position as a percentage of the total pension liability	3.00%	2.63%	2.15%

For the Last Ten Fiscal Years Ended June 30	2017	2016	2015
District's proportion of the net pension liability	0.00008630%	0.00009230%	0.00009890%
District's proportion share of the net pension liability	\$ 9,225	\$ 10,760	\$ 10,085
District's covered - employee payroll	\$ 27,500	\$ 28,500	\$ 30,000
District's proportionate share of the net pension liability as a percentage of its covered employee	33.55%	37.75%	33.62%
Plan fiduciary net position as a percentage of the total pension liability	1.64%	0.97%	0.50%

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
FIREFIGHTERS' PENSION TRUST FUND
September 30, 2024

Last Ten Measurement Date Fiscal Years

Reporting Period Ending	09/30/2025	09/30/2024	09/30/2023	09/30/2022	09/30/2021
Measurement Date	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>	<u>09/30/2021</u>	<u>09/30/2020</u>
Total Pension Liability					
Service Cost	\$ 2,981,870	\$ 2,818,770	\$ 2,637,779	\$ 2,484,306	\$ 2,374,553
Interest	9,635,815	9,175,114	8,656,459	8,025,042	7,318,463
Changes of Benefit Term	2,074,837	-	-	-	636,608
Share Plan Allocation	-	198,368	-	-	636,608
Differences Between Expected and Actual Experience	2,657,327	(66,232)	508,400	2,119,677	506,294
Changes of Assumptions	824,854	-	-	-	4,629,394
Buyback	49,636	18,175	1,451	7,547	33,881
Benefits Paid	<u>(6,497,804)</u>	<u>(5,599,613)</u>	<u>(4,539,738)</u>	<u>(4,202,576)</u>	<u>(4,332,094)</u>
Net Change in Total Pension Liability	11,726,535	6,544,582	7,264,351	8,433,996	11,803,707
Total Pension Liability-Beginning	<u>128,860,475</u>	<u>122,315,893</u>	<u>115,051,542</u>	<u>106,617,546</u>	<u>95,450,447</u>
Total Pension Liability-Ending (a)	<u>\$140,587,010</u>	<u>\$128,860,475</u>	<u>\$122,315,893</u>	<u>\$115,051,542</u>	<u>\$107,254,154</u>
Plan Fiduciary Net Position					
Employer Contributions	\$ 5,645,292	\$ 5,109,637	\$ 5,218,506	\$ 4,128,980	\$ 3,995,262
State of Florida, Insurance Premiums	1,414,227	1,198,523	923,273	909,227	838,786
Plan Members	840,520	785,125	738,702	667,654	644,373
Buyback	49,636	18,175	1,451	7,547	33,881
Investment Income	9,566,516	9,566,516	(16,497,462)	17,419,570	4,724,715
Benefits Paid	(6,497,804)	(5,599,613)	(4,539,738)	(4,202,576)	(4,332,094)
Administrative Expenses	<u>(79,354)</u>	<u>(79,354)</u>	<u>(83,028)</u>	<u>(54,168)</u>	<u>(61,878)</u>
Net Change in Plan Fiduciary Net Position	10,939,033	10,999,009	(14,238,296)	18,876,234	5,843,045
Plan Fiduciary Net Position-Beginning	<u>95,397,758</u>	<u>84,398,749</u>	<u>98,637,045</u>	<u>79,760,811</u>	<u>73,917,766</u>
Plan Fiduciary Net Position-Ending (b)	<u>\$106,336,791</u>	<u>\$ 95,397,758</u>	<u>\$ 84,398,749</u>	<u>\$ 98,637,045</u>	<u>\$ 79,760,811</u>
Net Pension Liability-Ending (a)-(b)	<u>\$ 34,250,219</u>	<u>\$ 33,462,717</u>	<u>\$ 37,917,144</u>	<u>\$ 16,414,497</u>	<u>\$ 27,493,343</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	75.64 %	74.03 %	69.00 %	85.73 %	74.37 %
Covered Employee Payroll (1)	\$ 12,007,430	\$ 11,216,068	\$ 10,552,885	\$ 9,537,919	\$ 9,205,629
Net Pension Liability as a Percentage of Covered Employee Payroll	285.24 %	298.35 %	359.31 %	172.10 %	298.66 %

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
FIREFIGHTERS' PENSION TRUST FUND
September 30, 2024

Last Ten Measurement Date Fiscal Years

Reporting Period Ending	09/30/2020	09/30/2019	09/30/2018	09/30/2017	09/30/2016
Measurement Date	<u>09/30/2019</u>	<u>09/30/2018</u>	<u>09/30/2017</u>	<u>09/30/2016</u>	<u>09/30/2015</u>
Total Pension Liability					
Service Cost	\$ 2,349,475	\$ 2,058,200	\$ 1,894,366	\$ 1,796,100	\$ 1,726,781
Interest	6,872,486	6,529,798	6,209,826	5,729,223	5,464,090
Changes of Benefit Term	-	-	-	-	-
Share Plan Allocation	-	-	-	-	-
Differences Between Expected and Actual					
Experience	44,227	338,549	717,752	838,022	(535,327)
Changes of Assumptions	(7,100)	-	-	1,954,103	-
Buyback	59,882	9,381	30,487	21,106	2,982
Benefits Paid	<u>(3,907,194)</u>	<u>(5,514,912)</u>	<u>(4,097,287)</u>	<u>(4,128,916)</u>	<u>(2,349,598)</u>
Net Change in Total Pension Liability	5,411,776	3,421,016	4,755,144	6,209,638	4,308,928
Total Pension Liability-Beginning	<u>90,038,670</u>	<u>86,617,654</u>	<u>81,862,510</u>	<u>75,652,872</u>	<u>71,343,944</u>
Total Pension Liability-Ending (a)	<u>\$ 95,450,446</u>	<u>\$ 90,038,670</u>	<u>\$ 86,617,654</u>	<u>\$ 81,862,510</u>	<u>\$ 75,652,872</u>
Plan Fiduciary Net Position					
Employer Contributions	\$ 4,730,535	\$ 4,674,658	\$ 3,811,896	\$ 3,656,157	\$ 3,786,822
State of Florida, Insurance Premiums	736,952	554,750	550,062	567,162	585,584
Plan Members	619,281	589,466	517,520	477,667	463,616
Buyback	59,882	9,381	30,487	21,106	2,982
Investment Income	960,555	5,632,074	7,317,964	4,136,912	(329,845)
Benefits Paid	(3,907,194)	(5,514,912)	(4,097,287)	(4,128,916)	(2,349,598)
Administrative Expenses	<u>(77,171)</u>	<u>(53,509)</u>	<u>(57,594)</u>	<u>(34,030)</u>	<u>(47,681)</u>
Net Change in Plan Fiduciary Net Position	3,122,840	5,891,908	8,073,048	4,696,058	2,111,880
Plan Fiduciary Net Position-Beginning	<u>70,794,926</u>	<u>64,903,018</u>	<u>56,829,970</u>	<u>52,133,912</u>	<u>50,022,032</u>
Plan Fiduciary Net Position-Ending (b)	<u>\$ 73,917,766</u>	<u>\$ 70,794,926</u>	<u>\$ 64,903,018</u>	<u>\$ 56,829,970</u>	<u>\$ 52,133,912</u>
Net Pension Liability-Ending (a)-(b)	<u>\$ 21,532,680</u>	<u>\$ 19,243,744</u>	<u>\$ 21,714,636</u>	<u>\$ 25,032,540</u>	<u>\$ 23,518,960</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	77.44 %	78.63 %	74.93 %	69.42 %	68.91 %
Covered Employee Payroll (1)	\$ 8,847,560	\$ 8,420,947	\$ 7,393,149	\$ 6,822,809	\$ 8,193,018
Net Pension Liability as a Percentage of Covered Employee Payroll	243.37 %	228.52 %	293.71 %	366.89 %	287.06 %

**BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
FIREFIGHTERS' PENSION TRUST FUND
September 30, 2024**

**NOTES TO THE SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED
RATIOS - FIREFIGHTERS' PENSION TRUST FUND**

Effective for the District's fiscal year ending 09/30/2021, the GASB 68 measurement date of the Pension Expense has been approved and changed from 09/30/2020 to 09/30/2021.

(1) The Covered employee payroll numbers shown are in compliance with GASB 82, except for the 9/30/2015 measurement period which includes DROP payroll.

GASB 68 requires information for 10 years. However, until a full 10-year trend is compiled governments should present information for only years for which information is available.

Changes of assumptions:

For measurement date of 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the assumptions used by the Florida Retirement System for special risk employees.

Additionally, as approved by the Board at their August 19, 2020 meeting, the following changes were made to the assumptions:

- 1.) Investment Return reduced from 7.60% to 7.50%, net of investment related expenses.
- 2.) Change assumed individual Salary increases to 10.0% per year for the first 4 years of service, with 4.0% per year after 4 years of service.
- 3.) Eliminate the assumption that Members eligible for Normal Retirement on the valuation date would work one more year.
- 4.) Change the assumed rates of withdrawal to 8.0% for the first year, 2.5% for each of the next 4 years, 1.5% for each of the next 5 years and 1.0% per year beginning at 10 years of service.

Changes of benefit terms:

For measurement date of 9/30/2020, amounts reported as changes of benefit terms resulted from Resolution NO. 2020-05-02 was adopted on May 5, 2020. This resolution provided the same automatic Cost of Living Adjustments to Disability and Pre Retirement Death Beneficiaries that is currently provided to Normal and Early Retirees.

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BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
GENERAL EMPLOYEES' PENSION TRUST FUND
September 30, 2024

Last Ten Measurement Date Fiscal Years

Reporting Period Ending	09/30/2025	09/30/2024	09/30/2023	09/30/2022	09/30/2021
Measurement Date	09/30/2024	09/30/2023	09/30/2022	09/30/2021	09/30/2020
Total Pension Liability					
Service cost	\$ 226,660	\$ 211,043	\$ 196,502	\$ 175,430	\$ 163,039
Interest	485,668	452,257	369,814	348,488	320,171
Changes of benefit terms	-	-	480,509	-	23,250
Difference Between Expected and Actual Experience	(589,369)	-	269,775	-	177,861
Changes of Assumptions	82,949	-	-	-	46,340
Benefits Paid	<u>(228,590)</u>	<u>(226,255)</u>	<u>(207,835)</u>	<u>(305,759)</u>	<u>(187,309)</u>
Net Change in Total Pension Liability	(22,682)	437,045	1,108,765	218,159	543,352
Total Pension Liability-Beginning	<u>6,450,711</u>	<u>6,013,666</u>	<u>4,904,901</u>	<u>4,686,742</u>	<u>4,143,390</u>
Total Pension Liability-Ending (a)	<u>\$ 6,428,029</u>	<u>\$ 6,450,711</u>	<u>\$ 6,013,666</u>	<u>\$ 4,904,901</u>	<u>\$ 4,686,742</u>
Plan Fiduciary Net Position					
Employer Contributions	\$ 300,238	\$ 296,737	\$ 232,093	\$ 237,925	\$ 246,785
Plan Members	77,552	83,420	80,032	71,480	70,321
Investment Income	1,169,386	561,101	(981,463)	803,523	419,646
Benefits Paid	(228,590)	(226,255)	(207,835)	(305,759)	(187,309)
Administrative Expenses	<u>(25,499)</u>	<u>(24,458)</u>	<u>(21,592)</u>	<u>(24,751)</u>	<u>(13,262)</u>
Net Change in Plan Fiduciary Net Position	1,293,087	690,545	(898,765)	782,418	536,181
Plan Fiduciary Net Position-Beginning (a)	<u>4,818,090</u>	<u>4,127,545</u>	<u>5,026,310</u>	<u>4,243,892</u>	<u>3,707,711</u>
Plan Fiduciary Net Position-Ending (b)	<u>6,111,177</u>	<u>4,818,090</u>	<u>4,127,545</u>	<u>5,026,310</u>	<u>4,243,892</u>
Net Pension Liability-Ending (a)-(b)	<u>\$ 316,852</u>	<u>\$ 1,632,621</u>	<u>\$ 1,886,121</u>	<u>\$ (121,409)</u>	<u>\$ 442,850</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	95.07%	74.69%	68.64%	102.48%	90.55%
Covered Payroll	\$ 1,107,889	\$ 1,191,716	\$ 1,143,313	\$ 1,021,140	\$ 1,004,573
Net Pension Liability as a Percentage of Covered Employee Payroll	28.60%	137.00%	164.97%	(11.89)%	44.08%

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
GENERAL EMPLOYEES' PENSION TRUST FUND
September 30, 2024

Last Ten Measurement Date Fiscal Years

Reporting Period Ending Measurement Date	09/30/2020 09/30/2019	09/30/2019 09/30/2018	09/30/2018 09/30/2017	09/30/2017 09/30/2016	09/30/2016 09/30/2015
Total Pension Liability					
Service cost	\$ 103,392	\$ 96,000	\$ 100,393	\$ 61,946	\$ 85,654
Interest	299,546	274,131	266,267	239,113	231,533
Changes of benefit terms	-	-	-	-	-
Difference Between Expected and Actual Experience	-	170,358	(66,906)	164,346	-
Changes of Assumptions	-	43,486	44,142	148,708	-
Benefits Paid	<u>(195,093)</u>	<u>(225,134)</u>	<u>(160,954)</u>	<u>(294,631)</u>	<u>(102,839)</u>
Net Change in Total Pension Liability	207,845	358,841	182,942	319,482	214,348
Total Pension Liability-Beginning	<u>3,935,545</u>	<u>3,576,704</u>	<u>3,393,762</u>	<u>3,074,280</u>	<u>2,859,932</u>
Total Pension Liability-Ending (a)	<u>\$ 4,143,390</u>	<u>\$ 3,935,545</u>	<u>\$ 3,576,704</u>	<u>\$ 3,393,762</u>	<u>\$ 3,074,280</u>
Plan Fiduciary Net Position					
Employer Contributions	\$ 187,157	\$ 165,512	\$ 144,807	\$ 133,167	154,995
Plan Members	62,985	55,701	52,794	48,551	42,715
Investment Income	161,180	255,322	353,297	179,789	(13,270)
Benefits Paid	(195,093)	(225,134)	(160,954)	(294,631)	(102,839)
Administrative Expenses	<u>(27,103)</u>	<u>(12,933)</u>	<u>(18,785)</u>	<u>(16,781)</u>	<u>(22,284)</u>
Net Change in Plan Fiduciary Net Position	189,126	238,468	371,159	50,095	59,317
Plan Fiduciary Net Position-Beginning (a)	<u>3,518,585</u>	<u>3,280,117</u>	<u>2,908,958</u>	<u>2,858,863</u>	<u>2,799,546</u>
Plan Fiduciary Net Position-Ending (b)	<u>3,707,711</u>	<u>3,518,585</u>	<u>3,280,117</u>	<u>2,908,958</u>	<u>2,858,863</u>
Net Pension Liability-Ending (a)-(b)	<u>\$ 435,679</u>	<u>\$ 416,960</u>	<u>\$ 296,587</u>	<u>\$ 484,804</u>	<u>\$ 215,417</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	89.48%	89.41%	91.71%	85.71%	92.99%
Covered Payroll	\$ 899,788	\$ 795,730	\$ 754,198	\$ 693,579	\$ 790,658
Net Pension Liability as a Percentage of Covered Employee Payroll	48.42%	52.40%	39.32%	69.90%	27.25%

**BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
GENERAL EMPLOYEES' PENSION TRUST FUND
September 30, 2024**

NOTES TO THE SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS - GENERAL EMPLOYEES' PENSION TRUST FUND

Effective for the District's fiscal year ending 09/30/2021, the GASB 68 measurement date of the Pension Expense has been approved and changed from 09/30/2020 to 09/30/2021.

The Covered Employee Payroll numbers shown are in compliance with GASB 82, except for the 9/30/2015 period which includes DROP payroll.

Changes of benefit terms:

For measurement date 9/30/2022, amounts reported as changes of benefit terms resulted from the following:

Resolution No. 2020-11-016 was adopted on December 3, 2020. This resolution provided the same automatic Cost of Living Adjustments to Disability and Pre-retirement Death Beneficiaries that is currently provided to Normal and Early Retirees.

Resolution No. 22-08-01 was adopted September 12, 2022. This resolution provided an increase in the Cost of Living Adjustments (COLA) from 1.35% to 2.0% for all current and future retirees.

Changes of assumptions:

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality have been changed to the rates used in the July 1, 2019 actuarial valuation for non-special-risk lives, with appropriate risk and collar adjustments made based on plan demographics.

In addition, as approved by the Board of Trustees, the Investment Rate Assumption is being reduced from 7.60% to 7.40%, net of investment related expenses.

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BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CONTRIBUTIONS
FLORIDA RETIREMENT SYSTEM PENSION PLAN
September 30, 2024

For the Last Ten Fiscal Years	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Contractually required contribution	\$ 3,322	\$ 5,564	\$ 6,139	\$ 5,740	\$ 5,659
Contributions in relation to contractually required contribution	<u>-</u>	<u>5,564</u>	<u>6,139</u>	<u>5,740</u>	<u>5,659</u>
Contributions deficiency (excess)	<u>\$ 3,322</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
District's covered-employee payroll	\$ 9,500	\$ 12,000	\$ 12,000	\$ 12,000	\$ 6,823
Contributions as a percentage of covered-employee payroll	34.97%	46.37%	51.16%	47.83%	82.94%

For the Last Ten Fiscal Years	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Contractually required contribution	\$ 3,208	\$ 1,961	\$ 1,137	\$ -	\$ 621
Contributions in relation to contractually required contribution	<u>3,208</u>	<u>1,961</u>	<u>1,137</u>	<u>-</u>	<u>621</u>
Contributions deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
District's covered-employee payroll	\$ 4,371	\$ 3,500	\$ -	\$ 2,000	\$ 6,500
Contributions as a percentage of covered-employee payroll	73.39%	56.03%	- %	- %	9.55%

Note: Data was unavailable prior to 2014.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CONTRIBUTIONS
HEALTH INSURANCE (HIS) PENSION PLAN
September 30, 2024

For the Last Ten Fiscal Years	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Contractually required contribution	\$ 600	\$ 524	\$ 498	\$ 498	\$ 498
Contributions in relation to contractually required contribution	<u>-</u>	<u>524</u>	<u>498</u>	<u>498</u>	<u>498</u>
Contributions deficiency (excess)	<u>\$ 600</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
District's covered-employee payroll	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
Contributions as a percentage of covered-employee payroll	2.00 %	1.75 %	1.66 %	1.66 %	1.66 %

For the Last Ten Fiscal Years	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Contractually required contribution	\$ 489	\$ 483	\$ 481	\$ 448	\$ 408
Contributions in relation to contractually required contribution	<u>489</u>	<u>483</u>	<u>481</u>	<u>448</u>	<u>408</u>
Contributions deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
District's covered-employee payroll	\$ 29,456	\$ 29,088	\$ 29,000	\$ 27,000	\$ 30,000
Contributions as a percentage of covered-employee payroll	1.66 %	1.66 %	1.66 %	1.66 %	1.36 %

Note: Data was unavailable prior to 2014.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CONTRIBUTIONS
FIREFIGHTERS' PENSION TRUST FUND
September 30, 2024

For the Last Ten Fiscal Years

Reporting Period Ending	09/30/2025	09/30/2024	09/30/2023	09/30/2022	09/30/2021
Measurement Date	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>	<u>09/30/2021</u>	<u>09/30/2020</u>
Actuarially Determined Contribution	\$ 6,676,130	\$ 6,079,109	\$ 6,141,779	\$ 4,692,656	\$ 4,565,992
Contributions in Relation to the Actuarially Determined Contribution	<u>6,645,447</u>	<u>6,109,792</u>	<u>6,141,779</u>	<u>5,038,207</u>	<u>4,834,048</u>
Contributing Deficiency (Excess)	\$ <u>30,683</u>	\$ <u>(30,683)</u>	\$ <u>-</u>	\$ <u>(345,551)</u>	\$ <u>(268,056)</u>
Covered Employee Payroll (1)	\$ 12,007,430	\$ 11,216,068	\$ 10,552,885	\$ 9,537,919	\$ 9,205,629
Contributions as a percentage of covered-employee payroll	55.34%	54.47%	58.20%	52.82%	52.51%

For the Last Ten Fiscal Years

Reporting Period Ending	09/30/2020	09/30/2019	09/30/2018	09/30/2017	09/30/2016
Measurement Date	<u>09/30/2019</u>	<u>09/30/2018</u>	<u>09/30/2017</u>	<u>09/30/2016</u>	<u>09/30/2015</u>
Actuarially Determined Contribution	\$ 5,352,774	\$ 5,229,408	\$ 4,361,958	\$ 4,223,319	\$ 4,372,406
Contributions in Relation to the Actuarially Determined Contribution	<u>5,467,486</u>	<u>5,229,408</u>	<u>4,361,958</u>	<u>4,223,319</u>	<u>4,372,406</u>
Contributing Deficiency (Excess)	\$ <u>(114,712)</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>
Covered Employee Payroll (1)	\$ 8,847,560	\$ 8,420,947	\$ 7,393,149	\$ 6,822,809	\$ 8,193,018
Contributions as a percentage of covered-employee payroll	61.80%	62.10%	59.00%	61.90%	53.37%

(1) The covered employee payroll numbers shown are in compliance with GASB 82, except for the 9/30/15 measurement period which includes DROP payroll.

Notes to Schedule

Valuation Date: October 1, 2022

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2022 Actuarial Valuation for the Bonita Springs Fire Control and Rescue District Firefighters' Retirement System prepared by Foster & Foster Actuaries and Consultants.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CONTRIBUTIONS
GENERAL EMPLOYEES' PENSION TRUST FUND
September 30, 2024

For the Last Ten Fiscal Years

Reporting Period Ending	09/30/2025	09/30/2024	09/30/2023	09/30/2022	09/30/2021
Measurement Date	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>	<u>09/30/2021</u>	<u>09/30/2020</u>
Actuarially Determined Contribution	\$ 300,238	\$ 296,737	\$ 232,093	\$ 237,925	\$ 246,786
Contributions in Relation to the Actuarially Determined Contribution	<u>300,238</u>	<u>296,737</u>	<u>232,093</u>	<u>237,925</u>	<u>246,784</u>
Contributing Deficiency (Excess)	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>2</u>
Covered Employee Payroll (1)	\$ 1,107,889	\$ 1,191,716	\$ 1,143,313	\$ 1,021,140	\$ 1,004,573
Contributions as a percentage of covered-employee payroll	27.10%	24.90%	20.30%	23.30%	24.57%

For the Last Ten Fiscal Years

Reporting Period Ending	09/30/2020	09/30/2019	09/30/2018	09/30/2017	09/30/2016
Measurement Date	<u>09/30/2019</u>	<u>09/30/2018</u>	<u>09/30/2017</u>	<u>09/30/2016</u>	<u>09/30/2015</u>
Actuarially Determined Contribution	\$ 179,058	\$ 158,350	\$ 144,806	\$ 133,167	\$ 154,995
Contributions in Relation to the Actuarially Determined Contribution	<u>187,157</u>	<u>165,512</u>	<u>144,807</u>	<u>133,167</u>	<u>154,995</u>
Contributing Deficiency (Excess)	\$ <u>(8,099)</u>	\$ <u>(7,162)</u>	\$ <u>(1)</u>	\$ <u>-</u>	\$ <u>-</u>
Covered Employee Payroll (1)	\$ 899,788	\$ 795,730	\$ 754,198	\$ 693,579	\$ 790,658
Contributions as a percentage of covered-employee payroll	20.80%	20.80%	19.20%	19.20%	19.60%

(1) The covered employee payroll numbers shown are in compliance with GASB 82, except for the 9/30/15 measurement period which includes DROP payroll.

Notes to Schedule

Valuation Date: October 1, 2022

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2022 Actuarial Valuation for the Bonita Springs Fire Control and Rescue District General Employees' Retirement System prepared by Foster & Foster Actuaries and Consultants.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF INVESTMENT RETURNS
FIREFIGHTERS' PENSION TRUST FUND
September 30, 2024

For the Last Ten Fiscal Years Ending	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>	<u>09/30/2021</u>	<u>09/30/2020</u>
Annual Money-Weighted Rate of Return Net of Investment Expenses	21.65%	11.29%	(16.61)%	21.76%	6.38%

For the Last Ten Fiscal Years Ending	<u>09/30/2019</u>	<u>09/30/2018</u>	<u>09/30/2017</u>	<u>09/30/2016</u>	<u>09/30/2015</u>
Annual Money-Weighted Rate of Return Net of Investment Expenses	1.34%	8.79%	12.82%	7.98%	(0.65)%

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF INVESTMENT RETURNS
GENERAL EMPLOYEES' PENSION TRUST FUND
September 30, 2024

For the Last Ten Fiscal Years Ending	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>	<u>09/30/2021</u>	<u>09/30/2020</u>
Annual Money-Weighted Rate of Return Net of Investment Expenses	23.97%	13.42%	(19.37)%	18.88%	11.17%

For the Last Ten Fiscal Years Ending	<u>09/30/2019</u>	<u>09/30/2018</u>	<u>09/30/2017</u>	<u>09/30/2016</u>	<u>09/30/2015</u>
Annual Money-Weighted Rate of Return Net of Investment Expenses	4.57%	7.58%	11.85%	6.45%	(0.47)%

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CONTRIBUTIONS
OTHER POST-EMPLOYMENT BENEFITS - RETIREE INSURANCE TRUST FUND
September 30, 2024

For the Last Nine Fiscal Years

Measurement Date	09/30/2024	09/30/2023	09/30/2022
Actuarially Determined Contribution	\$ 173,246	\$ 209,275	\$ 169,676
Contributions in Relation to the Actuarially Determined Contribution	<u>558,261</u>	<u>530,178</u>	<u>496,140</u>
Contributing Deficiency (Excess)	\$ <u>(385,015)</u>	\$ <u>(320,903)</u>	\$ <u>(326,464)</u>
Covered Employee Payroll (1)	\$ 14,023,849	\$ 13,250,046	\$ 12,086,590
Contributions as a percentage of covered-employee payroll	3.98%	4.00%	4.10%

For the Last Nine Fiscal Years

Measurement Date	09/30/2021	09/30/2020	09/30/2019
Actuarially Determined Contribution	\$ 184,458	\$ 202,992	\$ 186,307
Contributions in Relation to the Actuarially Determined Contribution	<u>450,029</u>	<u>485,175</u>	<u>193,083</u>
Contributing Deficiency (Excess)	\$ <u>(265,571)</u>	\$ <u>(282,183)</u>	\$ <u>(6,776)</u>
Covered Employee Payroll (1)	\$ 11,436,970	\$ 11,360,986	\$ 10,709,828
Contributions as a percentage of covered-employee payroll	3.93%	4.27%	1.80%

For the Last Nine Fiscal Years

Measurement Date	09/30/2018	09/30/2017	09/30/2016
Actuarially Determined Contribution	\$ 186,380	\$ 168,042	\$ 168,042
Contributions in Relation to the Actuarially Determined Contribution	<u>187,708</u>	<u>128,562</u>	<u>168,077</u>
Contributing Deficiency (Excess)	\$ <u>(1,328)</u>	\$ <u>39,480</u>	\$ <u>(35)</u>
Covered Employee Payroll (1)	\$ 9,360,928	\$ 9,088,280	\$ 8,832,829
Contributions as a percentage of covered-employee payroll	2.01%	1.41%	1.90%

Notes to Schedule

Actuarially determined contribution rates shown above are calculated as of October 1 of the current fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates: See Actuarial Assumptions.

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BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS
OTHER POST-EMPLOYMENT BENEFITS - RETIREE INSURANCE TRUST FUND
September 30, 2024

Last Eight Measurement Date Fiscal Years

Reporting Period Ending	09/30/2025	09/30/2024	09/30/2023
Measurement Date	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>
Total Pension Liability			
Service Cost	\$ 133,034	\$ 130,138	\$ 122,772
Interest	295,379	288,498	273,940
Differences Between Expected and Actual Experience	-	(125,510)	-
Changes of Assumptions	-	-	-
Benefits Paid	<u>(194,752)</u>	<u>(200,592)</u>	<u>(191,769)</u>
Net Change in Total Pension Liability	233,661	92,534	204,943
Total Pension Liability-Beginning	<u>4,182,393</u>	<u>4,089,859</u>	<u>3,884,916</u>
Total Pension Liability-Ending	<u>\$ 4,416,054</u>	<u>\$ 4,182,393</u>	<u>\$ 4,089,859</u>
Plan Fiduciary Net Position			
Employer Contributions	\$ 558,261	\$ 530,178	\$ 496,140
Investment Income	1,077,793	464,743	(672,376)
Benefits Paid	(194,752)	(200,592)	(191,769)
Administrative Expenses	<u>(30,574)</u>	<u>(34,620)</u>	<u>(25,250)</u>
Net Change in Plan Fiduciary Net Position	1,410,728	759,709	(393,255)
Plan Fiduciary Net Position-Beginning	<u>4,017,827</u>	<u>3,258,118</u>	<u>3,651,373</u>
Plan Fiduciary Net Position-Ending	<u>5,428,555</u>	<u>4,017,827</u>	<u>3,258,118</u>
Net Pension Liability-Ending	<u>\$ (1,012,501)</u>	<u>\$ 164,566</u>	<u>\$ 831,741</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	122.93 %	96.07 %	79.66 %
Covered Employee Payroll	\$ 14,023,849	\$ 13,250,046	\$ 12,086,590
Net Pension Liability as a Percentage of Covered Employee Payroll	(7.22)%	1.24 %	6.88 %

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS
OTHER POST-EMPLOYMENT BENEFITS - RETIREE INSURANCE TRUST FUND
September 30, 2024

Last Eight Measurement Date Fiscal Years

Reporting Period Ending	09/30/2022	09/30/2021	09/30/2020
Measurement Date	<u>09/30/2021</u>	<u>09/30/2020</u>	<u>09/30/2019</u>
Total Pension Liability			
Service Cost	\$ 104,587	\$ 98,667	\$ 91,427
Interest	263,115	251,261	246,119
Differences Between Expected and Actual Experience	(162,287)	-	(104,448)
Changes of Assumptions	117,954	-	16,565
Benefits Paid	<u>(182,226)</u>	<u>(190,625)</u>	<u>(176,502)</u>
Net Change in Total Pension Liability	141,143	159,303	73,161
Total Pension Liability-Beginning	<u>3,743,773</u>	<u>3,584,470</u>	<u>3,511,309</u>
Total Pension Liability-Ending	<u>\$ 3,884,916</u>	<u>\$ 3,743,773</u>	<u>\$ 3,584,470</u>
Plan Fiduciary Net Position			
Employer Contributions	\$ 450,029	\$ 485,175	\$ 194,366
Investment Income	614,714	272,147	80,769
Benefits Paid	(182,226)	(190,625)	(176,502)
Administrative Expenses	<u>(24,516)</u>	<u>(25,854)</u>	<u>(30,559)</u>
Net Change in Plan Fiduciary Net Position	858,001	540,843	68,074
Plan Fiduciary Net Position-Beginning	<u>2,793,372</u>	<u>2,252,529</u>	<u>2,184,455</u>
Plan Fiduciary Net Position-Ending	<u>3,651,373</u>	<u>2,793,372</u>	<u>2,252,529</u>
Net Pension Liability-Ending	<u>\$ 233,543</u>	<u>\$ 950,401</u>	<u>\$ 1,331,941</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	93.99 %	74.61 %	62.84 %
Covered Employee Payroll	\$ 11,436,970	\$ 11,360,986	\$ 10,709,828
Net Pension Liability as a Percentage of Covered Employee Payroll	2.04 %	8.37 %	12.44 %

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS
OTHER POST-EMPLOYMENT BENEFITS - RETIREE INSURANCE TRUST FUND
September 30, 2024

Last Eight Measurement Date Fiscal Years

Reporting Period Ending	09/30/2019	09/30/2018
Measurement Date	<u>09/30/2018</u>	<u>09/30/2017</u>
Total Pension Liability		
Service Cost	\$ 87,911	\$ 84,486
Interest	235,410	224,256
Differences Between Expected and Actual Experience	-	-
Changes of Assumptions	-	-
Benefits Paid	<u>(171,292)</u>	<u>(134,992)</u>
Net Change in Total Pension Liability	152,029	173,750
Total Pension Liability-Beginning	<u>3,359,280</u>	<u>3,185,530</u>
Total Pension Liability-Ending	<u>\$ 3,511,309</u>	<u>\$ 3,359,280</u>
Plan Fiduciary Net Position		
Employer Contributions	\$ 187,708	\$ 128,562
Investment Income	151,842	203,503
Benefits Paid	(171,292)	(134,992)
Administrative Expenses	<u>(16,161)</u>	<u>(25,803)</u>
Net Change in Plan Fiduciary Net Position	152,097	171,270
Plan Fiduciary Net Position-Beginning	<u>2,032,358</u>	<u>1,861,088</u>
Plan Fiduciary Net Position-Ending	<u>2,184,455</u>	<u>2,032,358</u>
Net Pension Liability-Ending	<u>\$ 1,326,854</u>	<u>\$ 1,326,922</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	62.21 %	60.50 %
Covered Employee Payroll	\$ 9,360,928	\$ 9,088,280
Net Pension Liability as a Percentage of Covered Employee Payroll	14.17 %	14.60 %

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF INVESTMENT RETURNS
RETIREE INSURANCE TRUST FUND
September 30, 2024

For the Last Eight Fiscal Years Ending	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>	<u>09/30/2021</u>
Annual Money-Weighted Rate of Return Net of Investment Expenses	25.20%	12.87%	(18.56)%	20.46%

For the Last Eight Fiscal Years Ending	<u>09/30/2020</u>	<u>09/30/2019</u>	<u>09/30/2018</u>	<u>09/30/2017</u>
Annual Money-Weighted Rate of Return Net of Investment Expenses	10.62%	2.37%	7.80%	12.06%

GASB 75 requires information for 10 years. However, until a full 10-year trend is compiled governments should present information for only years for which information is available.

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS
OTHER POST-EMPLOYMENT BENEFITS - DISTRICT
September 30, 2024

Last Eight Measurement Date Fiscal Years

Reporting Period Ending	09/30/2025	09/30/2024	09/30/2023	09/30/2022
Measurement Date	<u>09/30/2024</u>	<u>09/30/2023</u>	<u>09/30/2022</u>	<u>09/30/2021</u>
Total Pension Liability				
Service Cost	\$ 327,639	\$ 307,909	\$ 477,605	\$ 488,659
Interest	362,395	308,543	206,819	195,013
Differences Between Expected and Actual Experience	-	388,659	-	143,496
Changes of Assumptions	785,603	225,680	(2,294,685)	(1,137,961)
Benefits Paid	<u>(282,260)</u>	<u>(273,031)</u>	<u>(253,982)</u>	<u>(305,647)</u>
Net Change in Total Pension Liability	1,193,377	957,760	(1,864,243)	(616,440)
Total OPEB-District Liability-Beginning	<u>7,253,183</u>	<u>6,295,423</u>	<u>8,159,666</u>	<u>8,776,106</u>
Total Pension Liability-Ending (a)	<u>\$ 8,446,560</u>	<u>\$ 7,253,183</u>	<u>\$ 6,295,423</u>	<u>\$ 8,159,666</u>
Plan Fiduciary Net Position				
Net Pension Liability-Ending (a)-(b)	<u>\$ 8,446,560</u>	<u>\$ 7,253,183</u>	<u>\$ 6,295,423</u>	<u>\$ 8,159,666</u>
Covered Employee Payroll (1)	14,023,849	13,250,046	12,086,590	11,436,970
Net Pension Liability as a Percentage of Covered Employee Payroll	60.23 %	54.74 %	52.09 %	71.34 %

BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS
OTHER POST-EMPLOYMENT BENEFITS - DISTRICT
September 30, 2024

Last Eight Measurement Date Fiscal Years

Reporting Period Ending	09/30/2021	09/30/2020	09/30/2019	09/30/2018
Measurement Date	09/30/2020	09/30/2019	09/30/2018	09/30/2017
Total Pension Liability				
Service Cost	\$ 337,911	\$ 470,464	\$ 495,891	\$ 543,728
Interest	254,654	352,044	309,617	264,811
Differences Between Expected and Actual Experience	-	707,489	-	-
Changes of Assumptions	1,551,608	(2,400,386)	(550,357)	(619,701)
Benefits Paid	<u>(284,323)</u>	<u>(326,692)</u>	<u>(301,098)</u>	<u>(277,510)</u>
Net Change in Total Pension Liability	1,859,850	(1,197,081)	(45,947)	(88,672)
Total OPEB-District Liability-Beginning	<u>6,916,256</u>	<u>8,113,337</u>	<u>8,159,284</u>	<u>8,247,956</u>
Total Pension Liability-Ending (a)	<u>\$ 8,776,106</u>	<u>\$ 6,916,256</u>	<u>\$ 8,113,337</u>	<u>\$ 8,159,284</u>
Plan Fiduciary Net Position				
Net Pension Liability-Ending (a)-(b)	<u>\$ 8,776,106</u>	<u>\$ 6,916,256</u>	<u>\$ 8,113,337</u>	<u>\$ 8,159,284</u>
Covered Employee Payroll (1)	11,360,986	10,709,828	\$ 10,163,738	9,088,280
Net Pension Liability as a Percentage of Covered Employee Payroll	77.25 %	64.58 %	79.83 %	89.78 %

Covered Employee Payroll was projected to the fiscal year end based on actual covered payroll as of the valuation date for the reporting period ending September 30, 2023

Notes to Schedule:

Changes of assumptions - Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period. The following are the discount rates used in each period.

Fiscal Year Ending September 30, 2024	4.87%
Fiscal Year Ending September 30, 2023	4.77%
Fiscal Year Ending September 30, 2022	2.43%
Fiscal Year Ending September 30, 2021	2.14%
Fiscal Year Ending September 30, 2020	3.58%
Fiscal Year Ending September 30, 2019	4.18%

Also reflected as assumption changes are updated health care costs and premiums, updated health care cost trend rates, updated mortality rates, and updated termination rates.

Benefit Payments - The District did not provide actual net benefits paid by the Plan for the fiscal year ending on September 30, 2024. Expected net benefit payments produced by the valuation model for the same period are shown in the table above.



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**Independent Auditors' Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards***

Board of Commissioners
Bonita Springs Fire Control and Rescue District
Bonita Springs, FL

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities of the Bonita Springs Fire Control and Rescue District, (the "District") as of and for the fiscal year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated June 26, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Ashley, Brown & Smith, CPAs

Punta Gorda, Florida
June 26, 2025



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Management Letter

Board of Commissioners
Bonita Springs Fire Control and Rescue District
Bonita Springs, FL

Report on the Financial Statements

We have audited the financial statements of the Bonita Springs Fire Control and Rescue District, (the "District"), as of and for the fiscal year ended September 30, 2024, and have issued our report thereon dated June 26, 2025.

Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Chapter 10.550, Rules of the Auditor General.

Other Reporting Requirements

We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*; and Independent Accountant's Report on an examination conducted in accordance with AICPA Professional Standards, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, Rules of the Auditor General. Disclosures in those reports and schedule, which are dated June 26, 2025, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.554(1)(i)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding financial audit report. There were no recommendations made in the preceding audit report.

Official Title and Legal Authority

Section 10.554(1)(i)4., Rules of the Auditor General, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. The District had no component units as of September 30, 2024.

Financial Condition and Management

Sections 10.554(1)(i)5.a. and 10.556(7), Rules of the Auditor General, require us to apply appropriate procedures and communicate the results of our determination as to whether or not the District met one or more of the conditions described in Section 218.503(1), Florida Statutes, and to identify the specific condition(s) met. In connection with our audit, we determined that the District did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.554(1)(i)5.b. and 10.556(8), Rules of the Auditor General, we applied financial condition assessment procedures for the District. It is management's responsibility to monitor the District's financial condition, and our financial condition assessment was based in part on representations made by management and review of financial information provided by same.

Section 10.554(1)(i)2., Rules of the Auditor General, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

Special District Component Units

Section 10.554(1)(i)5.c., Rules of the Auditor General, requires, if appropriate, that we communicate the failure of a special district that is a component unit of a county, municipality, or special district, to provide the financial information necessary for proper reporting of the component unit within the audited financial statements of the county, municipality, or special district in accordance with Section 218.39(3)(b), Florida Statutes. In connection with our audit, we did not note any special district component units that failed to provide the necessary information for proper reporting in accordance with Section 218.39(3)(b), Florida Statutes.

As required by Section 218.39(3)(c), Florida Statutes, and Section 10.554(1)(i)6., Rules of the Auditor General, the District reported:

- a. The total number of district employees compensated in the last pay period of the district's fiscal year is 120.
- b. The total number of independent contractors to whom nonemployee compensation was paid in the last month of the district's fiscal year is 40.
- c. All compensation earned by or awarded to employees in the last pay period, whether paid or accrued, regardless of contingency is \$606,284.
- d. All compensation earned by or awarded to nonemployee independent contractors in the last month of the district's fiscal year, whether paid or accrued, regardless of contingency is \$209,805.

Special District Component Units, continued

- e. Construction project with a total cost of at least \$65,000 approved by the District that is scheduled to begin on or after October 1 of the fiscal year being reported, together with the total expenditures for such project includes Station 27 remodel with a total cost of \$91,579.
- f. A budget variance based on the budget adopted under Section 189.016(4), Florida Statutes, before the beginning of the fiscal year being reported if the district amends a final adopted budget under Section 189.016(6), Florida Statutes, is located on pages 60-64.

As required by Section 218.39(3)(c), Florida Statutes, and Section 10.554(1)(i)7., Rules of the Auditor General, the District reported:

- a. The mileage rate or rates imposed by the district is 1.9466 mills.
- b. The total amount of ad valorem taxes collected by or on behalf of the district is \$29,020,286.
- c. The District does not have any bonds.

Additional Matters

Section 10.554(1)(i)3., Rules of the Auditor General, requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, the (Board of Commissioners, and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

Ashley, Brown & Smith, CPAs

Punta Gorda, Florida
June 26, 2025



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Independent Accountant's Examination Report

Board of Commissioners
Bonita Springs Fire Control and Rescue District
Bonita Springs, FL

We have examined the Bonita Springs Fire Control and Rescue District's (the "District") compliance with Section 218.415, Florida Statutes, in regards to investments for the year ended September 30, 2024.

Management is responsible for the District's compliance with those requirements. Our responsibility is to express an opinion on the District's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the District complied, in all material respects, with the specified requirements referenced above. An examination involves performing procedures to obtain evidence about whether the District complied with the specified requirements. The nature, timing and extent of the procedures selected depend on our judgement, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination does not provide a legal determination on the District's compliance with specified requirements.

In our opinion, the District complied, in all material respects, with the aforementioned requirements for the year ended September 30, 2024.

Ashley, Brown & Smith, CPAs

Punta Gorda, Florida
June 26, 2025