

**BONITA SPRINGS FIRE CONTROL AND RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS**

**Minutes – August 12, 2019
Executive Session (Closed)**

Fire Commissioners Present:

Steve Lohan – Chairman
Lawrence P. Kosilla, Jr. – Vice Chairman
James Murphy – Secretary/Treasurer
Jeffrey Maturo – Commissioner
Steven Slachta – Commissioner

Administrative Staff Present:

Joseph V. Daigle – Fire Chief
Greg DeWitt – Assistant Chief
Richard Scott – Deputy Chief
Eric Madden – Deputy Chief
Chrissy Stoker – Admin. Coordinator

The Executive Session began at 5:31 p.m. and was not open to the public.

The Commissioners and Administrative Staff discussed Union contract negotiations and went over the synopsis of the contract. Discussions were had regarding seniority/probation language, overtime pay at the FLSA rate, portal-to-portal pay on declared emergencies, a buy-back option for personal leave time, funeral leave adjustments to include miscarriages and aunts/uncles, the career step program for lieutenants, longevity pay, food pickup, staffing levels, insurance benefits, holidays, increased incentive pay for paramedics, Master's Degree incentive pay, pay raises for Training Captains, and the job description for Battalion Chiefs.

Article 18 regarding wages was discussed extensively.

The session ended at 6:58 p.m.